

THE OSHAWORKER

CAW TCA
LOCAL 222 CANADA

VOLUME 49, NUMBER 8

OSHAWA, ONTARIO

MAY 17, 1990

Sinclair's Corner

By JOHN SINCLAIR
President

First of all, I would like to say that it looks like General Motors is looking for a war just before the start of negotiations on July 24,



1990 by giving District Committee a two-week suspension and then giving our Plant Chairman Tom Hoar, also the Chairman of the Master Nego-

tiating Committee for all the GM Locals, a 60-day penalty, and District Committeeman Frank Taylor, also Vice-Chairman to Tom Hoar, a discharge.

As President of Local 222, I am notifying everyone of our members that this is a very serious problem to have going on just prior to negotiations. I would suggest that you keep in touch with your Union Representatives. When a pamphlet is put into the plant, whether it is on our letterhead or not, it will be signed by either Tom Hoar of myself, so it is not a pamphlet put out by someone trying to distort the facts.

I want to remind everyone that this is a serious matter and we cannot go into negotiations with this held over our heads. Please listen to your Union because, if we are not together as one, then we have nothing.

FEEDER PLANTS

I have had a few complaints from you lately as to why I don't go into the feeder plants. Under all Agreements, I am not allowed to go into a plant unless I am asked for by your Plant Chairperson or have to attend a grievance meeting.

I want to let you know that you are not being neglected. I am interested in each and every feeder plant. If you have any problems, we at Local 222, John Kovacs, Connie Lockhart, Dave Thompson, Gene Bergeron and myself, are here to help you.

Cancellation of Executive Elections

By BILL HART
Chairperson Election Committee

On Thursday, May 3rd, 1990, at the General Membership Meeting, a Motion was passed by the membership that the Executive Elections that were to be held on May 7th, 1990 for the GM Unit and May 9th, 1990 for the balance of the Local be cancelled. This motion came on a recommendation from the Executive Board.

Nominations will be re-opened for the Executive positions only. This does not apply for the CAW Council Delegates. Dates for re-opening of nominations will be posted on in-plant Notice of Elections.

NOTICE OF ELECTION

By BILL HART
Chairperson Election Committee

- One (1) President
- One (1) First Vice-President
- One (1) Second Vice-President
- One (1) Secretary-Treasurer
- One (1) Recording-Secretary
- One (1) Board Member-At-Large (DUPLATE)
- One (1) Board Member-At-Large (A.G. SIMPSON)
- *One (1) Board Member-At-Large (LEAR-SIEGLER)
- Three (3) Service Representatives
- Two (2) Alternate Service Representatives
- Three (3) Trustees
- One (1) Sergeant-At-Arms
- One (1) Editor Oshaworker
- One (1) Guide

*A Notion of Motion was made at the May 3rd, 1990 General Membership Meeting for this particular position and will be voted on at the June 7th, 1990 General Membership Meeting.

All members in good standing, working within CAW, Local 222, stand nominated and have from Friday, June 8th, 1990, until 10:00 a.m., Friday, June 15th, 1990 to declare by written notice, on nomination cards available at the CAW Hall, 1425 Phillip Murray Ave., Oshawa, their intention to stand for the above position(s).

LOCAL 222 BY-LAW (Article 6 Section 6)

Changed Text (NEW)

In the event there is more than one (1) position scheduled for election at the same time, any member that submits her/his name, or has their name submitted by others, for more than one (1) office, shall be given one (1) working day (24) hours to withdraw in writing, all but one (1) nomination for office. Failure to withdraw their nominations will result in automatic disqualification from all elections, and offices, scheduled for that date.

To comply with this by-law for this particular election, you must have your written withdrawal in no later than 10:00 a.m., Monday, June 18th, 1990.

Pictures and biographies containing seventy-five (75) words or less, should be submitted with nomination cards.

An election for the above positions will be held on Monday, June 25th, 1990 (for the GM Unit). A run-off election, if necessary, will be held on Monday, July 16th, 1990. Elections for the balance of the Local will be held on Wednesday, June 27th, 1990, with a run-off election, if necessary, held on Wednesday, July 18th 1990.

LOCAL 222 CAW General Membership Meeting

FIRST THURSDAY of each month

General Motors Unit Regular Meeting:
THIRD THURSDAY of each month.

These meetings are at 7:30 p.m. at the CAW Hall, 1425 Phillip Murray Avenue, Oshawa.

Please plan to attend. Any changes in this schedule will be posted in the Oshaworker as far in advance as is possible.

New Hall Tour

There will be a ribbon-cutting event and tours for the membership of Local 222 of the new hall, 1425 Phillip Murray Ave., Oshawa, held on Saturday, May 26th from 10:00 a.m. to 3:00 p.m.

All members are welcome and we hope to see you there.
Building Committee: John Sinclair, Lloyd Clarke, Jim Nimigon, John Kovacs, Don Thompson.

Plant Chairperson's Report

By TOM HOAR
Thank You

With all the turmoil the last few weeks, I failed to meet the deadline for this paper. I do want to thank the membership for taking the time to

attend the information meeting held at the Civic auditorium May 8, 1990 at 4:00 P.M. There were about 2500 in attendance and your support will never be forgotten. I am still serving a



60-day suspension, and Frank Taylor is still discharged, pending the outcome of our grievances. This is the route the company wanted us to pursue as they tell those who listen this is an "effective and orderly mechanism for resolving disputes"

recently quoted from a John Urbanic pamphlet dated April 25, 1990. Here's the catch though, our National Rep. Bob Tindale, arbitrated the "blameless absenteeism" case about one and a half years ago and the award went to the Union. This is the highest step of our procedure. Both sides have accepted the arbitrators' decision in the past. Well, in the "blameless absentee" award, we are now advised that the company are taking this case to the outside courts to try to get this decision overturned. I guess if it isn't "effective and orderly" to GM's satisfaction, the same rules don't apply!

In closing, I will give a detailed report in the next Oshaworker, which I hope will contain the plot they used along with the name of those involved in the recent actions against our Union and its representatives.

The Family of the Late Steven Howe

By Doug Howe

Would like to express sincere appreciation to family, friends and neighbours for their sympathy cards, flowers and donations at the time of our loss, a special thank you to Thorne Funeral Home and Rev. Gary Patterson for his kind words.

A special thank you to his friends from work.

Local 222 ANNUAL PICNIC

Sat., July 7, 1990
Rain Date: Sun, July 8
Lakeview Park

Doug Crough
Recreation Chairperson

Hall Opening

The Official Opening of the new Local 222 CAW Hall will be held on Saturday (night), June 16, 1990.

The tickets for this gala evening will be \$20.00 per couple and will go on sale on Monday, May 28th, at the hall.

There will be no phone calls to reserve a ticket and it will be one (1) ticket per person. LIMITED SUPPLY.

CAW Retirees Picnic

DATE: Tuesday, June 12, 1990
Rain Date: Wednesday, June 13, 1990
Location: Lakeview Park, Oshawa

Lunch: Call 723-1187 or in person at Union Hall between Monday, May 28 to Tuesday, June 5.

Registration at Lake — 11:00 A.M.
Bingo — 12:00 Noon

Lucky Draws — Candy Guess — Watermelon Weigh — Lunch — Fellowship

Sponsored by Local 222 CAW
President — John Sinclair
Secretary-Treasurer — John Kovacs

MAILING LABEL

#M00197,
Oshawa Public Library,
65 Bagot St.,
Oshawa, Ont, L1H 1N2.



Financial Report

By JOHN KOVACS
Secretary-Treasurer

RECEIPTS EXPENSES SURPLUS

APRIL 1990

RECEIPTS	\$618,221.96
EXPENSES	\$322,353.22
SURPLUS	\$295,868.74

Bank Balance

Current Account, March 31/90	\$975,395.94
Deposits, April 1990	618,499.13
	\$1,593,895.07
Withdrawals	300,626.83
Bank Balance at April 27, 1990	\$1,293,268.24

ASSETS

Cash on Hand, April 30, 1990	\$12,705.99
Bank Balance, April 27, 1990	1,293,268.24
Autoworkers Credit Union	31,920.98
CAW Special Benefit Fund Acct.	12,786.90
Investors Group Trust	477,895.26
Government Bonds	12,000.00
	\$1,840,577.37
Less: O/S Cheques	45,462.48

Balance April 27, 1990

\$1,795,114.89

RECEIPTS

Lost Time Expense Reimbursed	\$150.80
Checkoffs & Over Counter Dues	589,030.26
Janitors Wages — re: CAW Dental Centre	3,918.80
Hall Rent	4,850.00
Apartment Rent	300.00
Miscellaneous Sales	2,685.00
Telephone	457.37

Above, I outlined to you our financial situation as of the end of April 1990. For your complete information, please allow me to make a couple of comments.

We still owe Gay Construction approximately 400 thousand dollars for the construction of our New Union Hall. It will be paid after the complete inspection and architectural approval I expect it will done within the next two weeks.

We have confirmation from our lawyers that we will receive payment in full on July 5th, 1990 for the Old Union Hall which we sold through Frank Real Estate Company. From April 1, 1990 we will receive prime rate interest on monies owed to us through the sale. Prime rate consists of 14% average in the past two months, so it will come to a considerable amount. As you see, our financial situation indeed is in very good shape.

ELECTIONS POSTPONED

As you most likely know by now, our Executive Elections have been postponed. Some candidates appealed to the National Office and they ruled that nominations have to be re-opened.

The new date for the Executive Elections will be June 25, 1990 and the run-off election, if necessary, will be July 16, 1990. Everyone, including retirees, can vote on these elections. Please plan to participate.

RETIREEES PICNIC

The Retirees Picnic, which we hold annually, will be held on Tuesday, June 12 at Lakeview Park commencing at 10:30 a.m. It has been a successful event in past years and I'm eagerly looking forward to meeting many of you who I haven't seen for a long while. Hopefully we

will have a nice warm day as we have been fortunate in the past years. You will be able to see many of your co-workers you worked with years ago.

Please plan to attend, hope to see you there.

IN CONCLUSION

I don't know if space permits, but I would like to write a short editorial on our present crisis in our General Motors Plants. I certainly will write it, but at the same time I have to realize there will be many of our principal representatives who will wish to relay their thoughts and feelings.

As you know, the company through their vindictive actions is attempting to tear our membership apart.

Never in the history of this Local union has General Motors ever suspended the G.M. Unit Chairman. District Committeeman and Committeeman, yes, but never the Chairman. General Motors may just have over played their hand this time. They have declared open war on Local 222. If nothing else, this latest action should unite us all.

What some of our people did may have been wrong, but when I was 8 years old I knew that you can't make a wrong right with another wrong. You can't walk out of a conflict by creating another one. It looks as if this company has lost its common sense of direction.

I'm calling on you all to show solidarity and I'm calling on Bob White to show us some leadership.

I only hope we can come out of this as a better Union, solid and united. General Motors actions indicate that the 1990 negotiations will be one of the most difficult ones in the history of our young CAW.

Oshaworker Advertising Receipts	2,551.47
Vending	246.00
Retired Members Dues Fund	1,273.00
Ladies Auxilliary #27, re: kitchen new hall	11,799.28
Building Maintenance (Dental portion)	959.98
Total Receipts	\$618,221.96

EXPENSES

Staff & Hall Wages	114,792.82
Lost Time Expense	17,927.67
Per Capita Tax	15,888.82
Telephone Expense	1,864.83
Office Supplies	504.89
Hall Supplies	231.22
Building Maintenance	4,197.86
Office Maintenance & Leases	571.38
Oshaworker (+ postage)	10,902.68
Retired Members Dues Fund	11,745.23
Retired Members Fund (Euchre)	20.00
Donations	4,000.00
New Building Expense (Security, etc.)	42,968.04
CAW Special Benefit Fund	25,000.00
Union Dues Refunds	1,016.67
Miscellaneous (Barometers, Chairs, Signs)	36,589.19
Welfare	6,422.00
Publicity	67.50
Green Shield Prepaid Services	1,608.33
Recreation	6,825.00
Investors Group Trust	
(Jan., Feb., March premiums)	4,460.30
Realty Taxes	11,532.00
Computer	3,013.20
Oshawa Area Skilled Trades (fees)	203.59
Total Expenses	\$322,353.22

LAST ISSUE BY EVEREADY PRINTERS

It was back in the early 40's when Eveready started to print our bi-weekly *Oshaworker*. After the long faithful service, Eveready Printers are closing their doors forever. This will be the last issue they will be printing for us.

On behalf of our Local Union, I want to thank Dan, Richard and

every worker who worked on our paper in all these years.

Thank you!

CLOSING MESSAGE

There is a destiny that makes us Brothers
None goes his way alone;
All that we send into the lives of others
Comes back onto our own.

Substance Abuse

By HOWIE KELLOCK
Body Shop
DOUG CAMERON
Chassis and Paint

AN OPEN LETTER TO MY EMPLOYER AND CO-WORKER

I am a substance abuser. I need your help. Don't allow me to lie to you because when you do, you encourage me to be devious. The truth may be painful, but make me face it.

Don't lecture me, scold, blame or argue with me when I'm drunk (or sober). And, don't pour the liquor down the sink. You may feel better, but it won't put an end to my drinking.

Don't believe my promises. This is just a gimmick to postpone the day of reckoning.

Don't lose your temper with me no matter how irrational I become. Remember, when I'm not making sense, it's the booze talking.

Don't allow your anxiety to prompt you to do things for me that I should be doing for myself. I need to take control of my life.

Don't cover up or try to save me from the consequences of my drinking. It will only postpone the crisis, and perpetuate the illness.

Above all, don't run away from reality just because I do. The longer I continue to abuse alcohol, the worse things will get. Start now to learn about and to plan for my recovery. I need help from a doctor, a counsellor, a psychologist, a recovered or recovering alcohol abuser and from God.

Make me accountable. To ignore my drinking is the worst choice you can make.

A.G. Simpson Zone #3 Report

By RUSS MARTIN
Committeeperson and
Safety Representative

A number of our membership seem to have a problem getting their Union Representative. Since our new contract this procedure is now a simple one. First tell your Foreman that you require a steward, the foreman will then get you a representative and such time elapsed will be no longer than 30 minutes from the point of request.



Stewards in our Zone number in 6: Ivan Wigmore (Pack), Dave Lindsay (Polish), John MaKeeff (Polish), Mike Peterson (Polish), Don Sheehan (Inspection), and Phil Drinkle (Inspection).

Some new policies have been introduced by the Company in the new year, which is disrupting the workplace. One should remember that the Company fought hard to keep the CAW from entering their plants, and since the main drive came from the Oshawa plant it should not be that big of a surprise that the Company would target us.

EARPLUGS: Oshawa plant had the soft sponge type, while the other plants were requesting them. Food and drinks on the floor, Oshawa had throughout the day, while the other plants had at break times. The Company took these away and made it

Corporate Policy, but it truly only hit Oshawa. **Why?** I believe these policies are to try and sever the Union in Oshawa, try and bring the men down a little "de-unify" the men. Just remember the Union will remain strong if the membership stay behind us, don't listen to the Companies propaganda, get the facts from your steward or the committeeperson. We are continuing to fight the Company on these issues and at the last meeting the Company has agreed to let cold drinks back on the floor, but continue to say coffee will not.

SAFETY: Sweatbands are now a topic of discussion, the J.H.S.C. has jointly recommended their return. Management has indicated that they have received the request by the Safety Committee but that Oshawa use more sweatbands than all other plants. Management asked the Union if there would be a method to reduce the quantity used. Until their return, I suggest that when you start to sweat, go to the washroom wash your face, and then return to work, but in no way should you purchase your own. **"The Company will supply all safety equipment."**

Earplugs is a major concern at this time and again the Company has a peculiar view. They would rather an employee see his doctor, bring in a note saying that he cannot wear the presently supplied type, and should go back to the previous sponge type. Then this note should be given to the nurse and she will set an appointment to see a doctor to custom make a set. Should this fail, try again for another set until

you have a comfortable fit. Think of all the expense the Company will go to just to keep the employees in Oshawa upset. For all the employees I see not wearing protection now, due to the uncomfortable fit of the present ear plugs I suggest you help the Company spend their excess monies.

On a closing note, I feel I should explain the details of the May 24 weekend. We in Oshawa, since I can remember have had a 4 day weekend in May. Prior to X-mas, the Company scheduled the X-mas shutdown and asked us to sign off the schedule. In the schedule was the extra day of Friday December 22nd, which we in Oshawa said, we should prefer to have our floating holiday in May. The Company's response was that Scarborough head office had informed them that we still had a floater left from 1989. The Union then said, firm that up and get back to us at the next meeting.

The Company at the next meeting confirmed that we did indeed have a day left so we signed off the X-mas shutdown.

Then earlier this year (Feb. 8th, 1990) we decided to firm up our dates on the May long weekend and recognize the July 1st holiday the same day all Companies will recognize it.

The response by the Company was that we do not have a floater left for May and **FLATLY** deny what was said at X-mas meeting. Sometimes mistakes are made but we have learned from such, the Companies word will from now on be in black and white.

A Time To Take Pride

The news media reported recently that a consumer in Alberta was successful in a law suit against the Bank of Nova Scotia.

He won the case on the basis that the bank charged him a monthly interest rate that was higher than the annual rate quoted.

The Auto Workers Credit Union's rate is based on the annual rate. Not

only does the Credit Union charge the rate quoted but in 1987, 1988 and 1989, refunded part of the annual surplus to offset the cost to borrowers. The amount refunded was \$1,468,000.00.

**NOT FOR PROFIT
NOT FOR CHARITY
BUT FOR SERVICE**

Service Rep. Report

By GENE BERGERON

On the weekend of April 27, 28, 29, 1990, we attended a U.I. Seminar in the C.A.W. Educational Centre at Port Elgin.



The purpose of the Seminar was for training and to fill us in on Bill C-21. This bill, if and when it is passed, will radically change the Unemployment Insurance Program. There is only one positive section in Bill C-21 and that being the Special Benefits Section dealing with maternity and parental Benefits. The rest of the bill is designed to save the Government money at the expense of the unemployed men and women of Canada. I will list below a few of the changes that I feel will have the greatest impact on us. Space does not permit to list them all.

INTRODUCTION

Bill C-21, which is a part of the labour Force Development Strategy, is a bill amending the Unemployment Insurance Act.

It consists of minor changes which serve to clarify the wording of the Act in order to ease administrative burden; to strengthen the Commission's authority in certain areas; and to conform to the requirements of the Charter of Rights and Freedoms.

IMPACT OF CHANGES

Projected expenditures under the current UI program are estimated at \$12.7 billion in 1990. There will be change in the overall size of the UI program once the changes have been implemented. New spending on more generous UI benefits for new parents (\$450 million), expanded coverage of workers age 65

or over and a variety of housekeeping measures (\$65 million) and increased use of the UI program for developmental purposes such as training (\$775 million) will offset changes to program entrance requirements, benefit duration and penalties for voluntary quitters without just cause.

ENTITLEMENT/DURATION OF THE BENEFIT PERIOD

The present entrance requirements have been criticized for being too generous and for not providing sufficient motivation for workers to seek and maintain employment.

To resolve this, and still maintain accessibility to benefits in areas of high unemployment, amendments to both the qualifying conditions and the benefit period have been included in Bill C-21.

SPECIAL BENEFITS

The amendments pertaining to special benefits were designed to revise sickness, maternity, adoption and parental benefits to provide more equitable treatment while retaining the requirement for significant work attachments before receiving these benefits.

As claims effective 31 December 1989 will fall under the new one-phase benefit structure, special benefits (which are sickness, maternity and parental) will be payable anywhere in the benefit period rather than being limited to the initial benefit period. Special benefits continue to be payable to major attached claimants (that is, claimants with 20 or more weeks of insured employment). A minor attached claimant can also be entitled to sickness benefits as long as the reason for ceasing to work is not due to illness, injury or quarantine.

Although adoption and paternity benefits have been eliminated they have been replaced by parental benefits. The maximum number of

weeks of these kind of benefits that are payable is 10. They can be claimed by either parent or shared (i.e., mother 6; father 4). These benefits are payable for natural parents in order to enable them to remain at home to care for their new born children. They are also payable to adoptive parents.

An additional 5 weeks of parental benefits are payable for children who are 6 months of age or older when they arrive at the claimant's home and who suffer from a physical, psychological and/or emotional condition that requires an additional period of parental care.

Maternity and sickness benefits are payable for a maximum of 15 weeks each. Claimants can now combine different types of special benefits in any manner as long as the total number of weeks of special benefit does not exceed 30 during a single benefit period.

A claimant who is entitled to more than 30 weeks of regular benefits may receive any combination of types of benefits as long as the regular benefit entitlement is not exceeded, the total number of weeks of special benefits does not exceed 30 weeks, and each specific type of benefit does not exceed its individual maximum.

Claimants whose entitlements to regular benefits is 30 weeks or less, may combine regular and special benefits or different types of special benefits up to a cumulative maximum of 30 weeks. However, regular benefits must not exceed entitlement and each type of special benefits does not exceed its individual maximum (maternity — 15; sickness — 15; and parental — 10).

INCREASED DISQUALIFICATIONS

In order to encourage workers to accept employment and to re-

main employed once work has been found, increased disqualifications will be imposed for those claimants who refuse an offer of, or neglect to avail themselves of an offer of suitable employment, who quit their jobs without just cause or who are fired for misconduct.

The disqualifications range for these grounds will be increased from the current 1 to 6 weeks to 7 to 12 weeks. In addition, the weekly benefit rate for a claimant who is disqualified for these reasons will be reduced to 50% of the claimant's average weekly insured earnings in the rate qualifying weeks used to determine the benefit rate.

Furthermore, any portion of a disqualification which has not been served when the claimant's benefit period terminates, may be carried forward and served in any future benefit periods established within six years from the date of the event which gave rise to the disqualifications. However, if the claimant has worked for 20 weeks or more in insurable employment since the disqualifying event then any unserved portions of a disqualification will not be brought forward to future benefit periods.

AGE 65

Recent jurisprudence (specifically the Federal Court decision in the Tetreault-Gadoury case) has held that limitations based on age are discriminatory under the Charter of Rights and Freedoms.

As a result of this decision, several amendments to the UI Act are required in order to comply with the requirements of the Charter. These amendments are reflected in Bill C-21 and their effects are as follows:

- employment of person 65 now insurable;
- age 65 and older entitled to

regular and/or special;

— the three week lump sum special severance benefit is eliminated.

Since the Federal Court decision was in Sept. 1988, this amendment will be retroactive to that date.

The Commission has been paying those claimants that have reached age 65 and qualify a 3 week lump sum payment since the Federal Court decision. We are now told the Commission will set up overpayments for all those who collected the 3 week lump sum.

Can you imagine the heartless and arrogant so and so's that thought this one up.

RECOVERY OF UI DEBTS

The amendments to the period of time allowable in which to recover a non-fraud debt will be increased from 36 months to 72 months. This will create a uniform six-year limit for both fraud and non-fraud related debts.

In addition to increasing the recovery period to 72 months, whenever recovery action is suspended pending the outcome of an appeal or other means of recourse, the amount of time that recovery action is suspended will not be included in the 72 month period.

SUPPLEMENTARY UNEMPLOYMENT BENEFITS

Bill C-21 amends Section 44 of the UI Act and gives the Commission the authority to establish criteria which define and determine what constitutes a Supplemental Unemployment Benefits (SUB) plan.

The regulations will list the criteria and also exempt as earnings payments made under those plans which meet these criteria.

The authority for the approval of SUB plans rests with National Headquarters.

1989-90 CAW Hockey League Banquet and Awards



Head Table



Runner's up for the 1989-90 season were Bob Phillips T.V.



Best defenceman trophy winner was Doug Tamblin with John Sinclair on his left and Moe Bryan on right.



Starr Furniture "League Champs" with Molson's Rep. Carl Vадja on bottom left.

Paintshop News

By STEVE DRINKWALTER
District Committeeman

I will begin my article with a quote from the head company person for GM in Oshawa, John Urbanic; I quote "The only responsible



Union Rep. is a Union Rep. that represents the people the way we (management) want you to represent them, and we (management) don't need you (the Union)."

Urbanic made this statement on Tues., April 24/90. Now I will begin to explain to you the turn of events before, during and after the week of April 23-27/90.

On Wednesday, April 18/90, at 9:00 a.m. the whole Shop Committee (which I am part of) and Labour Relations met (as we do every Wednesday morning) in the boardroom for 3rd step grievances. But this meeting started in a different way as brother George Knott, a District Committeeman from the Truck Plant, told management that he had requested an employee to be present at this meeting to discuss his discipline case and that George had an agreement that the employee would be allowed to come to this meeting. But just prior to this meeting Labour Relations had told George that the employee would not be allowed to attend. Needless to say, George was very upset as he called Labour Relations a few names and told them that this meeting must not start until the employee is present. (Under the grievance procedure the employee has the right to be at this meeting).

At this point I would like to tell you that since Nov. 1989, I had been requesting that 87 employees be present at these 3rd step meetings but management has not allowed any of the 87 people to come to these meetings (totally violating the grievance procedure).

Back to the meeting of Wednesday, April 18/90, we told management (Labour Relations — same as management) that we had, had enough and that we would not meet with them until they did bring the employee to the meeting because they have been violating Para. #13 of the Memorandum of Local General Agreement, page #127, since Nov. 1989.

After a great deal of yelling etc., management left the boardroom at 9:30 a.m. and told us they would try to get the employee, as management finally after 6 months agreed with the Union that as per the grievance procedure that the employee does have the right to be at the 3rd step of the grievance procedure. Management came back down to the boardroom at exactly 10:17 a.m. with the employee. The meeting finally started. Part of the employee's grievance was that during the Para. #27 interview for discipline, the employee and the District Committeeman and Committeeman did request the Plant Chairman to be present at the interview. But management flatly refused to get the Plant Chairman (another violation of the grievance procedure Para. #29 of the Master Agreement, page #22).

The outcome of this employee's grievance; it was agreed that the parties would further discuss the grievance in the plant. The 3rd step grievances meeting carried on until 4:50 p.m., as there are a good num-

ber of grievances from all Districts at the 3rd step.

Little did I know, but while this 3rd step meeting was going on (and I was present from 9:00 a.m. until 4:50 p.m.) in the Paintshop where I am the District Committeeman, the same thing was happening to an employee and a Committeeman during a Para. #27 interview. Management told the employee that they would be giving him a 30 day suspension (his previous record was a reprimand). The Committeeman told management that they wanted me (District Committeeman) present for this meeting and also the Committeeman requested the Car Plant Chairman (Bruce Adams). The Committeeman has the right to have the District Committeeman and the Area Chairman under Para. #29 of the Master Agreement — page #22, but management made NO attempt to get the Area Chairman. They made one phone call to my office (I was told this by the Committeeman), knowing full well that I and Bruce Adams were at 3rd step grievance meetings from 9:00 a.m. — 4:50 p.m. They gave the employee a 30 day suspension the same day at exactly 10:50 a.m.; the past practice of paintshop management is that when the District has been requested, then the disciplinary meeting is put on hold until the District is present. I might add that management was in contact with Labour Relations that same morning and Labour Relation NEVER told me my presence was requested in a disciplinary interview.

I never found out about any of the happenings in the paintshop pertaining to the 30 day suspension until the next day — Thursday, April 19/90. It was the Committeeman (Don Fillmore) that told the whole situation. Needless to say I was somewhat upset at management's failure to recognize the Union as per Para. #29.

The employee had filed his grievance at the Union Hall and on Fri., April 20/90 at 9:30 a.m. in the boardroom is when and where his grievance was heard. For the Union was Bruce Adams, Don Fillmore, the employee and myself. For the company was Randy Giroux, Rob Vanderlan, Paul Warren and per diem supervisor Mel Leveque. The meeting started by management reading out their facts and we read out facts and pointed out that under Para. #29 management violated the grievance procedure, but they did not care and both Randy Giroux and Rob Vanderlan kept sarcastically smiling across the table to us in an intimidating way. They told us that they did NOT have to get the District Committeeman and or the Area Chairman involved in a disciplinary interview and that the employee would serve the 30 day suspension (30 days NO PAY). At this point, because of management's total violation of our Collective Agreement (Para. #29) and the grievance procedure, I was somewhat frustrated and I called them a name. Randy Giroux stood up and said that was the end of the meeting and that he was putting me on NOTICE of Disciplinary action. At that point I called Giroux and Vanderlan another name as they were walking around the end of the table. I was still seated at this point in time. In order for management to exit, they had to walk directly behind me. Just as they reached my backside I stood up and Randy Giroux stopped directly in front of me, his nose almost touching mine.

What I could not understand was that he called the meeting off but yet he was standing directly in front of my face rather than just walking out of the room. At this point Bruce Adams stood up and told Giroux to get out of the room and to quit intimidating me. This is when he finally left the room.

Mon., April 23/90 at the 3rd step boardroom was when and where management held my Para. #27 disciplinary interview. For the Union — Frank Taylor (Acting Plant Chairman as Tom Hoar was in Toronto with the Master Bargaining Committee), Ken Sutherland (District Committeeman) and myself (Acting Car Plant Chairman as Bruce Adams was also away in Toronto with the Master Bargaining Committee). For the company — Randy Giroux and Bob Henry. They (management) started the meeting at 9:30 a.m. by saying that this is a Para. #27 disciplinary meeting because of me being put on notice on Fri., April 20/90.

We told them that if they wanted to have a meeting with us that there would be NO problem as we were prepared to meet with them to resolve any issues. We told them that we did not want to participate in any Para. #27 interview because on Fri., April 20/90 I was just doing my job. But they (management) were only interested in one thing and that was to discipline me. We continued to discuss the situation and we told them that they should not treat this lightly and that they should get some higher members of management down here to this meeting so we could talk with them. Giroux and Henry then said they wanted a 5 minute recess to see if they could get some higher members of management to come to talk with us. A half an hour went by and finally they came back down, but to our surprise it was just Randy Giroux and Bob Henry and no one else came back with them. They walked around the table and sat down across from us; they said "no one else is coming" and at that they handed me a two week suspension with two weeks served. This was at exactly 10:42 a.m. on Mon., April 23/90. We again told them that we wanted to talk to someone higher up on the corporate ladder so that we may resolve this issue. They left the room again and we waited another half an hour, but this time their bosses (Gerry McCarten), Gerry McCarten's boss (Rick Jess) and also the plant manager Gary McCullough came without Giroux and Vanderlan. Rick Jess started the meeting off by reading his facts. He said "Steve Drinkwaller called Randy Giroux and Rob Vanderlan various names and as Randy and Rob were walking around the table, Steve Drinkwaller had Randy Giroux pinned up against the wall and that Steve Drinkwaller had to be physically restrained by Bruce Adams on Fri., April 20/90 during the special 3rd step meeting." As you can see by my previous facts of the meeting on Fri., April 20/90, that Rick Jess was told (and recorded) TOTAL LIES by Randy Giroux and Rob Vanderlan. The ONLY true part is that YES, I did call them two names because of their total violation of Para. #29 and because of their intimidating tactics and their sarcastic smiles!

Needless to say that we told Rick Jess that he was given a pack of lies by Randy Giroux and Rob Vanderlan (but it would be too late as Rick Jess had already told John Urbanic

the same lies, and Urbanic believes them). We then told Rick Jess that he should bring Randy Giroux and Rob Vanderlan back down so that we could talk to them face to face about their lies.

Rick Jess said that he would bring Giroux and Vanderlan back down but it would be not until 1:00 p.m. We said okay as it was already 12:15 p.m.

We left the boardroom and then we came back at 1:00 p.m. At this meeting, for the Union — Frank Taylor, Ken Sutherland, Charlie Shewan and myself. For the company — Rick Jess, Gerry McCarten, Randy Giroux and Rob Vanderlan. Just as the meeting was about to start, Terry Wilson (Acting District Committeeman for me) and Kim McQuade came into the room and threw a photocopy of my two week suspension on the table. They asked Vanderlan if he was in the practice of handing out photocopies of employees' discipline, as Vanderlan went over to the paintshop prior to the meeting and gave my Committeeman Kim McQuade a copy of my discipline (as per Para. #28A of the Master Agreement). But when Vanderlan handed Kim my discipline, Kim said that Vanderlan had a smile on his face from ear to ear!

The meeting did finally start and after we cross examined Giroux and Vanderlan, they did admit that there was absolutely NO physical contact by me or any member of management and that indeed I did NOT have to be physically restrained and that I did NOT have Randy Giroux pinned up against the wall on Fri., April 20/90. Therefore they admitted to their LIES!

The only defense that they had is they said, what they meant by me being physically restrained was that the per diem supervisor Mel Leveque claims he saw Bruce Adams put up his arm. Well, Bruce did put up his arm, as I reported earlier, to tell them to leave the room and to quit intimidating me as they were the people that called the meeting off!

Management left the room at 3:50 p.m. and said that it is final and I would serve the two week suspension.

Tues., April 24/90 at 8:00 a.m., all Districts (including myself, even though I was suspended for two weeks at 10:42 a.m. the previous day) and some Committeeman (mostly Skilled Trades Committeemen) met at the Union Hall. Then at 9:00 a.m., ALL elected Reps. met at the Union Hall.

We had a meeting to explain to all the elected Reps. what had taken place. From what I understand General Motors sent the whole "B" system home in 5 hours on Tues. April 24/90!

In the afternoon of Tues., April 24/90, we had a meeting with the company. At the meeting for the Union — John Sinclair, Frank Taylor, Ken Sutherland, Bruce Adams and myself. For the company — John Urbanic and others. Urbanic started the meeting off by saying "The only responsible Union Rep is a Union Rep that represents the people the way we (management) want you to represent them, and we (management) don't need you (the Union)."

Urbanic was only prepared to talk about one thing and that was to get the plants running (how could we get the plants running when he sent everyone home at noon), and **nothing** else! We told him that we had sat in the boardroom on Mon., April

23 from 9:30 until 4:00 p.m. trying to talk to anyone that would and or could resolve all issues, but we told him that the only thing management was interested in was discipline and **nothing** else. That was the end of the Urbanic meeting.

There were numerous meetings at the Union Hall to try to explain everything to everyone and there were numerous leaflets handed out at the plant gates as well.

On the Tuesday night shift, some plants did not run and on Wednesday, April 25 day shift, some plants did not run.

Wednesday, April 25/90 at 2:15 p.m., there was another meeting between the Union and company. Present for the Union — Tom Hoar, John Sinclair, Frank Taylor, Bruce Adams, Ken Sutherland and Bob Tindale (for the National Union). For the company — John Urbanic and others.

At 4:00 p.m. on the same day, there was a meeting at the Union Hall to discuss the results of the 2:15 p.m. meeting. The results were as follows:

If we ask everyone to go back to work on the Wednesday night shift that Urbanic, McCullough, Strong and Jess would sit down with us at 6:30 p.m. Wednesday, to resolve all of the issues.

We had a lengthy discussion on this and the majority of the Union Leadership agreed that this is what would be done, but the only thing is that we would ask the Membership to go back to work Wednesday night but the Union Reps would still stay out of the plants.

The company was contacted and they were told that we would ask the Membership to go into work Wednesday night on the basis that all of the issues would be resolved at 6:30 p.m. the same night. Management again agreed!

All of the elected Reps went to the gates with leaflets to ask all the Membership to go to work on the above basis and the membership agreed and went to work for 6:00 p.m.

Wednesday, April 25 we arrived at the boardroom at exactly 6:30 p.m. For the Union — Tom Hoar, John Sinclair, Bruce Adams, Ken Sutherland, Frank Taylor, Bob Tindale and myself. As we sat down, Rick Jess for the company came into the room and said that they would be a few minutes late as they were assessing the situation. He immediately left the room. We talked amongst ourselves and felt that there was something very wrong. (We did not know this at the time, but we found out after the meeting was over that members of supervision were running around on the shop floor putting employees on **Notice of Discipline** purposely trying to sabotage our meeting as they knew that no elected Reps were in the plants and that the Membership would not be comfortable with being put on **Notice of Discipline** with No Union Reps in the plant).

Management finally came to the meeting at exactly 7:30 p.m., one full hour late. For the company — Urbanic, Strong, Jess and McCullough. The meeting proceeded and we were resolving some issues. At exactly 8:12 p.m., a knock came to the door and Urbanic and Strong were called out of the room. They came back in and said the meeting is off because some people in "B" chassis said they will not work. Urbanic never told us why they would

Continued on Page 5

Paintshop News

Continued from Page 4

not work but he just kept saying the meeting is **OFF!**

As we were leaving the boardroom, a number of employees and elected Reps came to us and told us what management had been doing while we were waiting in the boardroom. As I reported earlier, management was putting people on **Notice of Discipline**. By this time we had assembled at our cars in the parking lot and again we talked amongst ourselves and decided that they (management) would **not** get away with this, at least not without an argument. So we proceeded back down to the boardroom, but management was not there. We then went upstairs to their offices but they were not there; we searched the whole south main office and we finally found them **all** hiding at the very back end of the south main office.

We all entered this office and John Sinclair proceeded to go up one side and down the other side of John Urbanic (verbally). Sinclair called Urbanic more adjectives than I could ever think of. After about three minutes we left this office and proceeded back out of the plant to the Union Hall where we had another meeting with the Reps that were at the Hall to tell them of the outcome.

On Thursday, April 26/90 we all met at 8:30 a.m. in Toronto at the Ontario Labour Relations Board to answer to the charges of \$500,000.00 per hour for loss of production. For the Union (Lewis — our lawyer), Tom Hoar, John Sinclair, Bob Tindale, Bob Nickerson, Ken Sutherland, Frank Taylor, myself, Max Pollard, Dean Lindsay, John Lewis, Pat Blackwood, Brian King and three employees from the Paint Shop — Gord Knapp, Terry Turner and Paul McGee. Also, there were many other Union Leaders from other CAW locals that attended to show their support as they were meeting in Toronto on the Master Agreement. For the company — they had their lawyer, Strong, Jess, Urbanic, Giroux and a few others. This meeting was over at 6:00 p.m. and the outcome was that both parties agreed at this hearing, under Section #92 of the Act, that there is **no** liability of the CAW to General Motors.

Because of my receiving a two-week suspension, I did file a grievance at the Union Hall and on Mon., April 30, /90 at 8:00 a.m., the 3rd step was held in the boardroom. For the Union — Tom Hoar, Bruce Adams, Frank Taylor, Terry Wilson and myself. For the company — Gerry McCarten, Rob Vanderlan, Paul Warren; Randy Giroux was not present as he is in Florida (he is the man that issued the discipline).

The company presented their facts and we presented our facts by providing the company with at least 21 names of supervisors and one labour relations person (Rob Vanderlan) that has in the past used name calling and swearing against and directed to me since I was elected in 1979 right up to the present date.

We also told management that they treated my discipline different from everyone because they would not even listen to us during the meeting, instead they just came downstairs on Mon., April 23/90 and handed me a two-week suspen-

sion. We raised numerous other important facts but management had their minds already made up; so they will give us their disposition in writing and the grievance goes on to the 4th step and the meeting was over at 9:30 a.m.

I also might add that just prior to the meeting on Monday, April 30/90 at 7:30 a.m. I was walking over to the chassis cafeteria to get a coffee to take to the meeting and Bob Henry and Rob Vanderlan came up to me and asked me what I was doing in the plant (as if they didn't know). I told them that I was here to attend the 3rd step grievance meeting pertaining to my grievance and that I was just going to pick up a coffee to take to the meeting; Bob Henry replied by telling me to leave the plant immediately and that if I didn't that he would nail me for refusing to follow instructions of the company (these guys just never quit). I told them that I would leave and go back to the work centre until 8:00 a.m. and that I will be in the boardroom at 8:00 a.m. for my grievance.

I would like to say that in my opinion that the issue here is **not** General Motors vs Steve Drinkwater, but the real issue is General Motors trying to **destroy** our union and **all** that we stand for!

I know that there have been all kinds of **rumors** going around the plants; I want to say they are **all totally false** as I have, at some length, just reported to you the **total truth** and all of the facts of this unfortunate situation!

ATTENTION

All Local 222 Members

You have received the New Employer Health Tax Application. It has to be completed and returned to the Ontario Government no later than July 1, 1990.

The Ontario Government will send an assistant who will set up an office in our New Union Hall. If you need help completing it, please come to the Hall between June 18 and June 22, in regular business hours.

Fraternally,
John Kovacs
Secretary-Treasurer

Fathers For Justice

By TERRY & DONNA FICE
Area Directors

We at Fathers For Justice wish to thank you for all your help over the past four years. Due to circumstances of a personal nature it is time for us to resign from Fathers For Justice. We wish to add that our decision has nothing to do with any of our members or executive.

We at the Cobourg Area Fathers For Justice have accomplished many things over the past four years for the benefit of our members and executive.

- (1) Established Cobourg area chapter.
- (2) Obtained funding from Canadian Auto Workers & General Motors.
- (3) Taken part in numerous radio, television and publication interviews.
- (4) Written a Non-Custodial Parents "Survival Kit".
- (5) Obtained three written policies on non-custodial parent's rights to information about their children.
- (6) Have obtained Provincial Legislation from all provinces and territories in Canada by writing to all of their Premiers.
- (7) Made sure that Fathers For Justice was registered with various Community Info Centres.

This list could go on but these are

CAW Retirees' Corner

By VIOLA PILKEY

Summer is upon us and like everyone else, we are busy. The members are enjoying their new clubroom to the fullest.

A reminder of the Local's "Open House" of the New Centre is on Saturday, May 26, 1990, between the hours of 10:00 a.m. to 3:00 p.m.

Please note the block ad concerning our Annual Retirees Picnic is to be held on Tuesday, June 12, 1990, at Lakeview Park starting at 11:00 a.m. **Don't forget to register.** (Starting at 9:30).

Also look for the ad regarding the Elections for Delegates to the Educational Seminar at Port Elgin in August, United Senior Citizens of Ontario, London in August and the National Pensioners Conference, Moncton, New Brunswick, in September.

Congratulations to **Brother Charles "Nip" Tucker** and his wife **Audrey** who will be celebrating their **50th Wedding Anniversary** on **May 10th**. Brother Tucker was a former President of your Chapter for 10 years.

Brothers Art Perry, Tony Lupel and Cliff Pilkey participated in the Regional Pool Tournament in London on May 5.

Remember our meetings are held on the second Monday of each month at the Centre at 1:00 p.m. Plan to join us.

ATTENTION: RETIREES

NOTICE OF ELECTION

CAW Local 222 Retired Workers' Chapter Membership Meeting, Monday, June 11, 1990.

Agenda: Elections

1. Retired Workers Council — Port Elgin, August 19 to August 24, 1990. (6) to be elected.
2. United Senior Citizens of Ontario — London, Ontario, August 28-29, 1990. (2) to be elected.
3. National Pensioners Conference — Moncton, New Brunswick, September 19-21, 1990. (2) to be elected.

Plan To Attend And Cast Your Ballot.

J. Redko, President
"Irv" Estabrooks, Sec.-Treasurer

Meech Lake Accord

By MIKE BREAUGH
MPP Oshawa
New Democratic Party

The Meech Lake Accord is not a conclusive or definitive proposal for the Canadian constitution. It is only a first step toward defining a process

that will continue for some time. It certainly will not resolve all of our problems nor will it cause any notable alterations to the nature of our daily lives. It is the relationship between this

agreement and the original 1981 document that raises concerns. The final interpretation of all this will be done in the courts over a number of decades. That is precisely how all constitutions are defined and it is an integral part of the concept of a national constitution.

This accord recognizes a few new and important concepts about the relations between the federal and provincial governments. It requires unanimous consent to alter federal institutions like the Senate or to establish new provinces. It acknowledges the courts, culture and language of Quebec as distinct. It clarifies the rights of the provinces on immigration. It acknowledges the concept of joint federal-provincial funding for programs. It establishes a framework of federal-provincial conferences as the process for future alterations.

The arguments against this accord begin with its impact on the existing Charter of Rights. They extend to the desirability of defining provincial-federal relationships and whether future changes will be possible under such a proposal. The truly vexing part of accepting a con-

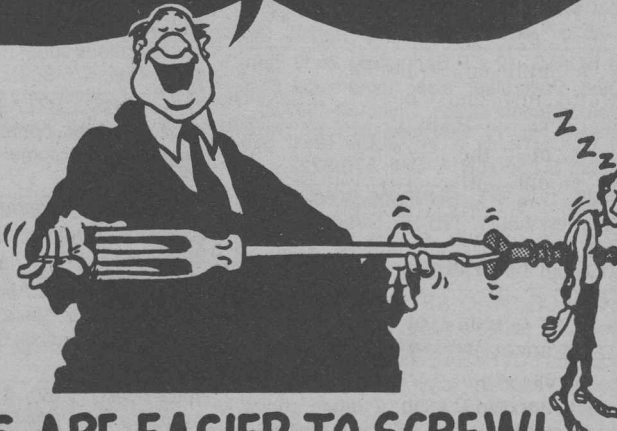
stitution is to try to pinpoint what will happen when courts begin to interpret what is written into the law. It is a frustrating exercise of projecting the effects of word phrases, and where they are placed. The great skill of the legal profession is to examine such questions and to provide learned interpretations on both sides of the argument. One simply cannot predict the outcome of these arguments because you cannot know the circumstances under which they will be argued.

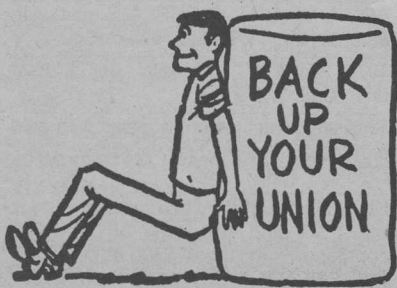
This country existed for more than a century without its own constitution. It will certainly survive with or without Meech Lake. We are in a situation where there is disagreement on how to proceed and we are without an established process for further reform. The challenge is to determine whether our political institutions can respond with a process that will meet the needs of our citizens.

THE UNION STARTS WITH YOU!

ATTEND!

DON'T ATTEND UNION MEETINGS!


WEAK UNIONS ARE EASIER TO SCREW!



SWAP COLUMN

NEXT ISSUE — JUNE 7, 1990

DEADLINE FOR NEWS AND ADS: FRIDAY, MAY 25, 1990 AT 4 P.M.

FOR SALE

MICROWAVE STAND \$350. King Sporter tank \$75. Double seat \$150. Back rest, mounting plates, \$125. 2 end and coffee tables \$150. Call: 623-9561

19' 1986 THUNDERCRAFT BOWRIDER c/w 205 cobra, sport bucket seats/rear bench and sunpad, EZ loader trailer, surge brakes. Call: 623-4547.

1985 LIONEL HARDTOP trailer, like new, hardly used, sleeps 5/6, 3 burner stove, hydro, ice box, asking \$4,300. Call: 579-8793 after 5:00 p.m.

30" WHITE ELECTRIC VIKING range, digital clock with extras \$175. Call: 725-8250.

TRAILER 16 FT. LONG, propane stove and lights, sleeps four, \$1,500. 8 sheets of styrofoam 4' x 8' x 2", \$10 a sheet. Call: 416-983-9530

1977 CAMARO 305, 2 barrel \$800. Call: 728-6120

1967 24' GOLDEN FALCON Trailer, sleeps six, overall good condition. Needs some repairs \$1950. Call: 728-6052

ELECTRIC LAWNMOWER, Black 'n Decker. Like new \$100. Call: 686-7805.

3 CEMETERY PLOTS (together) in Mount Lawn. Call: 432-2713.

1980 1/2 TON FORD, custom F100 step side, black. Call: 623-2646.

1989 BERRETTA GT, 6 cyl., fully loaded, excellent condition, \$14,200. Call: 576-2019

1979 T-BIRD, NEW DISC brakes, new water pump and timing chain, good tires, new voltage regulator and alternator, best offer. Call: 623-6048.

MOVING. MUST SELL one 5 h.p. Toro snowblower 26" bare. Good condition \$300. All household furnishings. Call: 725-6218.

1981 MAZDA 626, 2-DOOR, 5 speed, excellent condition, cert. \$2,100. or best offer. Call: 433-1742.

1981 CAMARO IN VERY good condition, reasonable. Call: 728-0242.

SLEEPER CAP for pick-up trucks, 30" deep, 30" high, sloped roof, tinted windows, very good condition, white, new \$600 asking \$350. Call: 885-7556 Shift #1.

1986 SCOTTSDALE WITH CAP. John Deere tractor, trailer 4x8 steel sides. Call: 723-6892.

MEN'S 10K GOLD RING with black onyx stone, like new, \$125. Call: 728-9752.

GREY BOOKCASE headboard, double bed, dresser, mirror and high chest drawers, \$100. Call: 644-4284.

New STYLE WRINGER washer, auto dryer, freezer, 2 gas b.b.q. Call: 576-6642.

VIKING WASHER and dryer, heavy duty 2 speed washer, will deliver, excellent condition, \$350. Call: 728-2278.

MERCURY OUTBOARD MOTOR, 7.5, asking \$650. Call: 723-9460.

1980 PONTIAC PHOENIX, gray, lady driven, non-smoker, as is, best offer. Call: 725-6946 or 728-1111.

10-SPEED BIKES, 1 men's 23" Raleigh and ladies Bay Sport \$75 each. Beer bottle collection, best offer. Call: 728-9752.

MEN'S 10-SPEED BIKE, excellent condition \$75, 16" frame bike \$25, three out-door lights, like new \$12 each, tent \$25. Call: 723-1708.

8' SLIDE-IN CAMPER, wind up top. Propane stove, fridge, furnace, 20 lb. tank & hydraulic, jacks, spotless, \$5,500 firm. Call: 725-9415.

BABY GATES \$15, swing \$20, playpen \$45, change table \$35, diaper bag carry cot \$17, rocker carrier \$15, booster \$10. Call: 571-0052.

2 BOATS, 12 FT: Springbok, 21 ft. Tempest Daycruiser also homemade 6 ft. spruce picnic tables. Call: 434-1697.

4 GOODYEAR WRANGLER Tires, \$75 each, LT265/75R16. Call: 576-8224.

1986 17 1/2 FT. SUNRAY BOWRIDER, very low hours, 125 HP Cobra I/O, just like new, heavy duty trailer, seats 8, \$13,000. Call: 725-7541 after 6:00 p.m.

11-PIECE PATIO SET \$100, 26" Zenith color TV, console \$100. Call: 576-8686.

BEIGE LOVESEAT, floral pattern, antique, Victorian scroll, turned legs, excellent condition, \$550. 2 rattan chairs, one a rocker, antique, \$75 both. Call: 668-1115.

WHITE WESTINGHOUSE portable dish-washer, 6 push button style, just like new, \$325. Call: 723-3293.

1979 LEXTRA HARDTOP Trailer, very clean, sleeps 8, 3 way fridge, awning, add-a-room. Call: 433-1701.

DINING ROOM SUITE, 9 piece oak, large set, table seats 10-12, six high back chairs, nice design in wood, mint condition, \$2,800. Call: 723-3620.

2-BEDROOM MOBILE, 12' x 62', completely furnished, large owned lot, Punta Gorda, Florida, hold mortgage, not in park, \$25,000. Cdn. funds, immediate possession. Call: 434-8107.

2 1980 SUZUKIS, WET BIKES, good condition, great business opportunity, \$6,500. Call: 613-756-2740.

1980 CHEV CITATION, 4 door, good condition, \$1,000 as is or \$1,200 certified. Call: 571-6746.

1979 CHEV MONZA hatchback, V6, automatic, best offer. Call: 433-0511.

PURPLE MARTIN House Rose and Trelises. Call: 723-9115.

Truck camper, 1978 Glendette, 10' slide in, sleeps 4, fridge, 3 burner stove, furnace, lights, washroom/shower, good condition. \$1,900. Call: 705-295-6498.

BATHTUB, OK FOR LIVESTOCK \$5, bathroom sink with working plumbing \$5, wood entry door actual 80" x 32" lock and keys \$15. Call: 728-6549.

1989 26' GLENDETTE 5th wheel trailer, basement model, rear bath, velour upholstery, separate freezer, includes hitch, excellent condition. Call: 705-939-2078.

1976 CORVETTE STINGRAY, new paint (chocolate brown), AM-FM alpine stereo, new rubber, p/t, telescopic/tilt, new interior, excellent condition, \$10,500. Call: 435-3409.

27' CRUISER, REBUILT 318 Chrysler marine, new bottom, no problem to survey, runs excellent, \$6,000. or best offer. Call: 705-488-3089.

FIBREGLASS TRUCK CAP, tinted glass, gas supports, sliding front window for 88-90 Chev., light blue, 8' box, \$650. Call: 987-5647.

20 YEAR MEMBERSHIP, Crystal Beach Horizons Resorts and coast-to-coast recreational facilities across Canada and USA, price negotiable. Call: 613-962-8883

GUN CABINET, walnut, holds 5 guns, glass door drawer at bottom, \$125. Call: 576-1496.

1988 OPTIMA, AUTO, p/b, stereo, 7,200 km, 1 year old, \$6,900. Call: 728-2665.

FLORIDA, MOBILE HOME in Punta Gorda, gulf side, near Fort Myers. Well kept, adult park, all facilities, May 12th on. Call: 434-2991.

16 FT. FIBREGLASS BOAT, 80 HP Mercury motor and trailer, also 20 ft. Glendette trailer in A-1 condition. Call: 416-983-8112.

1988 GRAND AM, SE. Turbo, loaded, low km, sunroof, AM-FM cassette stereo, bra, \$14,000 or best offer. Call: 987-4357.

ROTO-TILLER AND AIR compressor on wheels. 1974 Dodge 1/2 ton, 318 auto, PS, PB, good condition. Call: 725-3348.

1978 GMC VAN, Captain chairs, mags, \$650. 1980 Honda Custom, 900 cc, good condition, needs head gasket \$450. Call: 723-5896

1989 FIREFLY, RED, 18,000 km, standard, \$6,900. Call: 430-8495.

DRUMS, 5 PC., BLACK Ludwig, complete with hardware and cymbals, \$550. Call: 263-8679.

1986 PONTIAC ACADIAN, 4 door, 4 cyl., automatic, AM-FM radio, 75,000 km. Call: 986-5465 after 4:00 p.m.

GIBSON ELECTRIC Guitar, model LS6, natural colour, super humbuckers, 24 fret, \$550. Call: 576-3891.

1971 OLDS CUTLASS, 350 rocket, 4 door, new tires, battery, brake lines, etc. Engine needs some work, as is \$495. Call: 728-6052.

1982 CAVALIER, STANDARD, new paint, excellent condition, \$2,900. cert. Call: 436-8660.

1968 BUICK SKYLARK Convertible, 350, 4 BBL, auto, buckets, console, PW, PB, PS, tilt, \$3,950. Call: 623-7044 after 4:00 p.m.

1982 FORD, F150, 6 cyl., 4 speed with overdrive, cap, AM-FM cassette, \$3,700 certified. Call: 576-6536.

1985 BON AIR TRAILER, good condition, \$3,100. Call: 1 705-454-8603 evenings.

TRACTOR, FORD 8N, 3 point hitch and P.T.O., comes with 6' scraper blade, in very good condition and running order, \$2,000 firm. Call: 623-1297.

TIRES, MICKEY THOMPSON 12" x 15" x30" on chrome rims, fits GM 4x4's. Call: 983-9204.

CAPTAIN BUNK BEDS \$125, LH jr. golf clubs \$35, chair \$25, microwave \$100, electrolux shampooer polisher \$100, green drapes 96 x 60 \$75. Call: 728-7146.

1979 FORD DUMP Truck, 2 ton best offer, 22' tri-axle trailer best offer, tractor international 576 best offer, power drive macmillan, with 9" and 12" bits best offer. Call: 683-1815.

4' x 3' WINDOW UNIT \$150, 5' patio vertical blinds \$80, jetwater pump & tank \$75, 120' #10 electrical cable \$50. Call: 705-277-2327.

LOT MILLBROOK Area, 4 1/2 acres, have all permits, ready to build, trout stream at rear, \$89,000. Call: 436-1408.

1986 PROWLER TRAILER Boat, motor, shed, more information. Call: 433-0625.

4-BEDROOM, BRICK bungalow, family room, large kitchen, oak cupboards, walkout, 2 bathrooms, double garage, many extras, 1.4 acre lot \$275,000. Call: 705-277-2475.

TRAM D201A BASE STATION, 40 channel CB radio, with upper and lower side bands desk mic, \$600. Call: 705-429-4001 or 644-3409.

1979 MONTE CARLO, V6 engine, PS, PB, AM-FM, trunk release, runs good, body needs some work, \$700 or best offer. Call: 579-0951.

1979 MALIBU, 4-DOOR, V8, air, cruise, as is \$450. Call: 576-3891.

1980 OLDSMOBILE CUTLASS Supreme, 305, V8, 2 door, all power and loaded, very good condition. Call: 786-2986.

DINING ROOM TABLE with 4 chairs, 4 dragmaster 15 mag wheels. Call: 668-4600.

WHITBY, GOOD LOCATION, close to go, 3-bedroom bungalow, immaculate condition, six appliances, central air, many extras. Call: 725-8645.

1976 CUTLASS \$500, 2 crushed velvet chairs \$100, 2 Dunlop (60-15) (50-15) mag wheels both with cyclone rims \$800 or best offer. Call: 728-1796.

FRONT FENDER RHS perfect condition 83-84-85, washing machine good working condition, bicycle parts, spokes, brakes, handle bars. Call: 725-8439.

VERY SPACIOUS HOME, N.W. Oshawa, 3 + 1 bedrooms, fireplace, wood stove, hardwood floors, finished basement, central air, ravine lot. Call: 723-6060.

1978 HONDA CIVIC, hatchback, new tires, starter, battery, steering rack, minimal body work, must sell \$400, or best offer. Call: 668-0609.

1984 CAMARO Z28, 5 speed, black and gold, tan and black interior, T-bar roofs, new B.F. Goodrich tires, never winter driven, \$9,700. Call: 705-324-6532 or 705-324-2762.

BLUE JAY'S TICKETS, section 535, row 4 (pairs only). Call: 644-4214 or 725-1800 Plant 1 Shift #2.

1981 SUZUKI 650 CC, shaft drive, 4 cyl., many extras, original owner, \$975 or best offer. Call: 1-705-324-0577.

SMALL GIRL'S hi-rise bicycle, 14" frame, 20" wheels, excellent condition, \$45. Call: 623-0479.

1988 OPTIMA LS, 5-speed, red, AM-FM, 2 door, hatch, well maintained, 43,000 km, \$7,500 firm. Call: 728-8111.

OLD STYLE aluminum door 33 1/2 x 82 1/2, 17" black and white TV, good condition, old style dining tent 9' x 12', student desk. Call: 728-2475.

350 OLDS ENGINE and transmission or complete car, excellent running \$200. Call: 723-0504.

LOWREY ORGAN, with bench "Mardi Gras" mode, lesson books year old, lovely wood finish, A-1 condition, value \$1,900 asking \$950. Call: 434-7748.

BOY'S CLOTHES, infant to 6X, all sizes. Call: 263-8885.

1980 OLDS OMEGA, #276 New Holland baler and gravity stooker, 30' allied hay elevator, Allis Chalmers tractors and tires. Call: 683-3289.

THE OSHAWORKER

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The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Local 222. Unsigned material will not be printed. The Oshaworker reserves the right to edit material submitted.

EDITOR: Ray Finney

EDITORIAL BOARD: John Sinclair
Dave Thompson, John Kovacs

STEEL BELTED radial tires, 4 P-85/80 R13 Uniroyal \$60, 2 HR78X14 Sears \$30, 2 195X75 R14 Atlas Ford rims \$80. Call: 723-6444.

1973 18' HOLIDAY TRAILER, sleeps 6 people, fridge, stove, oven, furnace, bathroom, \$3,000, excellent condition. Call: 579-1027 after 6:00 p.m.

1989 1/2 TON CHEV, PS, PB, box liner, auto, V6, \$12,500. 1981 Monte Carlo, PS, PB, auto, V6, sunroof, \$1,100. or best offer. Call: 576-7126.

MOTORHOME 24', CLASS A Empress, loaded with options, \$16,500 certified, apply 129 Wesmount Street, near Oshawa Centre.

WEDDING DRESS, size 14 new, never worn. Bridesmaid dress, royal blue, size 15. Call: 728-2601.

1970 BONAIR CAMPER, hardtop, sleeps six people, fridge, stove, \$400 or best offer. Call: 728-5849 or 436-8643.

3-BEDROOM, FAMILY room, fireplace, walkout to decks, central air, appliances included, asking \$208,000. Call: 436-9595.

BOSS OCTAVE OC-3, compression sustainer CS-3, morley wah volume, coron super distortion, ampeg dolly, Pioneer 2 way car speakers, mint. Call: 725-4816.

LIKE NEW, PORTABLE bar \$150, child's battery operated power wheels police bike \$130. Call: 728-7272.

1975 LIONEL HARDTOP trailer, sleeps 8, 3 burner gas stove, fridge, furnace, lots of storage space, new canvas, two years old, \$3,000. Call: 986-4295.

1990 PONTIAC TEMPEST LE, 3.1 V6, automatic, loaded. Call: 728-7680.

DINING ROOM SUITE, 10 piece, light walnut, 6 chairs, sideboard, china cabinet, tea wagon, lovely design in wood, \$2,800. Call: 723-3620.

LADIES' SIZE 18-20 slacks, blouses, jackets, dresses, \$4-15, men's sports coats, size 42-44. Call: 725-6496.

1978 CAMARO Z28, 350, PS, PB, air, sunroof, B&M shift kit, Goodyear Eagle GT's, black/red interior. Call: 434-4662.

ONE PICKUP TRUCK box (77-78 GMC), van running boards, motorcycle needs work, truck lights. Apply 780 Gaspé Ave., Oshawa.

EXTRA LARGE garden hut, less than one year old, double sliding doors, wood-grain finish, white trim. You take it apart \$250. Call: 579-7972.

SAIL BOAT Sunspot, 11 HP, wheel horse tractor, cedar fence rails, electric stove Moffat, built-in oven and 4 burners. Call: 668-2739.

10" RADIAL ARM SAW, light duty, tank hose for 83 Mercury 25 HP electric, brand new, boat ladder, 3 step aluminum, boat seat portable. Call: 725-9214.

HOUSE TRAILER, 22', tandem axle, electric, propane, 12 volt systems, awning, furnace, immaculate condition. Blue, 10 speed bike, junior. Call: 728-4090.

HARDWICK HARVEST gold gas stove and speed queen gas dryer. Call: 728-8915.

ANTIQUE WALNUT china cabinet, glass doors, excellent condition \$275, fireplace screen, antique brass frame, glass doors \$100. Call: 723-2666.

1989 20' STARCRAFT STARTRON I, 260 HP mercruiser, shorlander trailer, nautical pioneer stereo, cover, etc., must be seen, mint condition. Call: 723-5120.

1986 CHEVETTE 2-DOOR, grey auto, AM-FM, \$4,200 or best offer TV aerial HD tower, good condition, \$200 or best offer. Call: 728-5070.

ELECTRIC LAWNMOWER, \$60, brass chandelier \$40, 9.2 Viking outboard motor with tank \$25. Call: 623-4702.

1979 LeMANS WAGON, V8, auto, white, no body fill, needs rear brake line to certify, A-1, \$1,500 or best offer. Call: 983-5248.

1985 PONY 1400 G.L., good shape, 58,000 km, new brakes, muffler, battery, rear wind, AM-FM radio, \$2,850 or best offer. Call: 683-2065.

1978 PONTIAC PARISIENNE, excellent condition, \$1,350 certified. 1984 Suzuki Tempter, 650cc, excellent condition, \$1,300 certified. Call: 666-9668.

SLIDING GLASS windows and storms, three 38" x 62 1/2", two 38" x 38", good condition, suitable for house or cottage, \$200. Call: 725-0707.

VIKING HEAVY DUTY washer and dryer, 2 speed washer, will deliver, asking \$350. Call: 728-2278.

1981 18' GOLDEN FALCON trailer, fridge, stove, furnace, toilet, shower plus roll-out awning, good condition, \$5,600 or best offer. Call: 728-0004.

FRIDGE AND STOVE, white, good condition, \$500 or best offer. Call: 432-7186.

CEDAR TREES for hedges with option to plant plus scotch pine, good quality. Call: 728-6356 after 5:00 p.m.

LOT IN ENFIELD, 100' x 519', \$135,000, 200 amp electrical \$50. Call: 728-9871.

1 pair water skis, silver streak, excellent condition. Call: 728-1502.

MEN'S 10-SPEED BIKE, silver grey, excellent condition, hardly ridden, \$75, child's 16" bike \$25. Call: 723-1708.

WHITE WESTINGHOUSE portable dish-washer, 6-push button style, just like new, \$325. Call: 723-3293.

EXTENSION LADDER, 24', 4 x 4 cedar posts, different lengths, window air conditioner. Call 728-7119.

AIR CONDITIONER, 6000 BTU, good condition, \$150. Viking electric floor polisher, like new \$25. Call: 725-5898.

SEWING MACHINE, domestic zigzag stitcher in wood cabinet, very good condition, \$100. Call: 576-0995.

1977 PONTIAC LAURENTIAN, 4 door, power steering, power brakes, 350 engine, 4 door, asking \$600 or best offer. Call: 576-0995.

SHOWER DOOR \$75, cartop carrier \$25, inflatable 3 man boat and oars \$30. Call: 579-1961.

1947 FORD PICKUP, all body parts except best offer, original flathead and transmission, asking \$400. Call: 434-1689.

ELECTRIC LAWNMOWER, aluminum door 84" x 34", windows, different sizes, wooden & aluminum also the same picture window 54-3/4" x 44". Call: 725-7768.

CHEAP, BASS BOAT, 17' starcraft fibre-glass boat, 150X4R4 mercury motor, custom frame trailer, almost brand new, \$16,900 or best offer. Call: 576-5349.

SWAG LAMP with matching drapes and whit 67 high x 44 length, also single bed-spread, plain red, excellent condition. Call: 723-9636.

FOUR, 15" 6 STUB CHROME rims, with tires, asking \$175. Call: 434-7584.

1979 PONTIAC LeMANS, as is, best offer. Call: 728-9163.

Sofa and matching chair, green with gold and black, also gold swivel rocker, \$350. Call: 571-1588.

KITCHEN CUPBOARDS, walnut veneer, upper 95" and 48", lower 55" and 26", counter, sink included, \$300 or best offer. Call: 723-6174.

SWAP COLUMN

MOTORCYCLE WINDSHIELD, "slipstreamer" full size, \$65. Call: 576-3891 Shift 2.

METAL FRAMED BED \$35, walker \$15, change table \$40, sit-up chair \$10, 78 Camaro Z28 rims \$75. Call: 433-7825.

1979 PONTIAC FIREBIRD, wedding dress and ring set, windows and storms, boy's bike, best offer. Call: 576-0751.

CEDAR TREES for hedges also bushy junipers and beautiful red lilacs. Call: 728-2098.

TWO CEMETERY PLOTS, Mount Lawn, Apostles Garden, \$1,000 for both. Call: 725-9947 or 728-3441.

CL 16 SAILBOAT #305, excellent condition, new trailer, custom cover, jib & main dacron sails, motor bracket, plus many extras, \$2,800. Call: 705-793-3377.

1980 LeMANS SAFARI WAGON, runs good \$700 or best offer, 12 ft. aluminum boat with 9.8 HP, mercury motor \$1,200 or best offer. Call: 723-6368.

1977 PONTIAC CATALINA, 88,000 original miles, as is, \$500, runs good. Call: 723-3724.

CUSTOM MADE DRAPES, semi-sheer, light green, triple fullness 85 x 132 length. Also kitchen curtains 44 high x 25 length. Call: 723-9636.

1953 VA CASE TRACTOR with 2 furrow hydraulic plough, good running condition. Call: 985-3097.

WOODEN CAPTAIN BED frame with drawers and book shelves \$40, G.I. Joe Aircraft carrier \$50, large desk \$60. Call: 576-7043 after 5:00 p.m.

ELECTROHOME AIR CONDITIONERS, one 10,000 BTU, one 8,000 BTU, for vertical sliding windows, very good condition. Call: 432-2902.

SMALL FRIDGE, STOVE, electric lawnmower, all A-1 condition. Call: 725-1937.

1979 CHEVETTE \$150, wood burning parlor stove \$75, combination 8" table saw and 4" planer \$400, Fisher Price highchair \$50. Call: 986-4530.

63-ACRE FARM, 4-bedroom house garage barn in Minden, 3-bedroom house on 15 acres, access to Kushog Lake, also lakeshore lots. Call: 1-705-286-4388.

20' TRAVELAIRE HOUSE Trailer, \$2500, 18' Owens boat with 75 HP Stinger Johnson \$2000, 12' aluminum boat with 15 fuel injection Evinrude. Call: 705-324-7443

23' TRAVEL TRAILER, award 723, 1988 model, fully equipped, \$15,500. Call: 725-9509.

WASHER AND DRYER, Kenmore, 12 years old, very good working condition, asking \$150 each. Call: 725-0121

19' J CRAFT BOAT, motor and trailer, 150 GT Johnston bow tank, chopper prop., ski bar, \$11,000. Call: 705-357-3460

2 GAS LAWNMOWERS, 1 electric. Call: 723-6206

1955 CHEV 2-DOOR hardtop Belair, red and ivory, 327, new stock interior, new headers, mufflers, electrical, very good shape, \$10,500 or best offer. Call: 434-2474

1985 HONDA ELITE SCOOTER, 150, 600 miles, electric start, fully automatic, red, cover, in excellent condition, asking \$1600 or best offer. Call: 623-9584

1981 FORD 1/2-TON, propane fueled, original paint, excellent condition, \$4500. Call: 799-5578

1985 WILKER 20', 200 merc cruiser with head, cuddy cabin, tandem trailer, fully equipped for lake fishing, asking \$23,000 or best offer. Call: 613-962-7011

LAWRENCE MACH 1 Graph with transducer, only used 3 times, excellent condition, \$475. Call: 723-6350

SINGER INDUSTRIAL SEWING machine, in good condition. Call: 576-8226

COLEMAN CAMPING stove, two-burner, \$22. Call: 725-9370

1976 FORD F 250, 8 foot truck camper plus truck cap, \$3200. Call: 725-3923

1989 GMC FULL SIZE pick-up, still under warranty, \$14,000. Call: 579-5925.

LIVING ROOM suite, coffee and end tables, lamps, also antique small drop leaf table and Queen Anne chair. Call: 655-8709

DARK PINE 2-PC. bar 65" x 75" with 3 swivel pine bar stools, \$450, firm. Call: 433-4651

33' FRANKLIN TRAILER, added room, barn shed, furnished, gas bar-b-que garden tools. Call: 613-399-3486

1967 CORVAIR MONZA, 2-door hardtop, 110 HP engine, powerglide transmission, very good body, interior and mechanical, parts car included, \$1,000. Call: 723-1340

TAILOR SOFT ICE cream machine, 110V, floor model, compact size, used two seasons, excellent condition, for chip trucks or flea markets, \$2900. Call: 372-6762 after 6:00 p.m.

18' GOLDEN FALCON house trailer, good, clean condition, sleeps 6, includes canopy, curtains, propane stove and fridge, kitchen sink, toilet, \$2200. Call: 436-2597

AIR CONDITIONER, GE 8000 BTU horizontal \$165, dehumidifier \$50. Call: 576-2363

1980 PLYMOUTH HORIZON, as is or parts. Queen size brass headboard. Call: 728-0656 after 4:00 p.m.

LAND MARK LAWNMOWER, 1 year old, 3.5 HP Briggs & Stratton \$220 new, asking \$165,6000 BTU air conditioner 2 years old, \$350, Call: 797-2586

REFRIGERATOR, WHITE, suitable for cottage, good working condition, \$95. Call: 725-0803

1989 HI-LO CAMPER trailer, 24", excellent condition, fully loaded, asking \$19. Call: 725-0803

PAIR OF WHITE sheers, 94" long 216" wide, good condition, ladies set of golf clubs and bag, eight clubs, 2-9 putter, good condition. Call: 728-9108

1980 CORVETTE, WHITE with red interior, showroom condition, loaded, 96,000 km, asking \$16,900 anxious to sell. Call: 576-2323

TWO ADULT three-wheel bicycles, used one season in trailer park, Evinrude electric motor, used one season. Call: 725-6103

81 4 x 4 FRAME \$175, M20 transmission \$250, frame and 2 axles from L18 house trailer \$500, car trailer \$500. Call: 983-5390

31' AIRSTREAM TRAILER, with lots of options, excellent condition. Call: 725-3152

1989 CHEV ASTRI MINI Van, air, loaded, 12,000 km, automatic, power doors, window locks, AM-FM cassette, tilt, cruise, best offer. Call: 428-6286

FIBREGLASS CAP for 1982 Dodge ram D50, excellent condition, assorted automatic trans for GM cars, Ford tape cassette, alternators, starters. Call: 725-7249 after 2:00 p.m.

1984 HARLEY SPORTSTER XLX 1000, blue candy apple paint, muro's painted on fat bob tanks, excellent condition, \$6000 certified or best offer. Call: 705-324-3284

MEN'S AND LADIES' bicycle, good condition, \$50 each. Call: 725-3773

20" ELECTRIC FAN, thermostat control with stand \$22, RCA 20" TV in good working condition \$125, 1/2 HP motor \$20. Call: 728-0178

4-13" RADIAL TIRES, almost new, one GM rims, Sunbird, Vega, Chevette, etc., \$150 or best offer. Call: 434-5249

KENMORE, FROST-FREE FRIDGE, ALMOND COLOUR, ONLY 2 1/2 YEARS OLD, \$550. Call: 725-0004

CHOICE BUILDING LOT, 175' x 200', 2 minutes to Lindsay, fenced, treed two sides, well and driveway in, septic permit. Call: 728-0731

1978 CHEVETTE, runs, \$200. Call: 434-8976

BONAIR HARDTOP TENT trailer, 3-burner stove, icebox, electricity, sleeps 6, \$2200 or best offer. White crib like new \$120. Call: 728-4099

13' TRAVEL TRAILER, sleeps 4, 3-way fridge, stove and furnace. Call: 705-324-0976

LIONEL HARDTOP tent trailer \$875, men's glider 5-speed bicycle \$60. Call: 668-8675

TREADLE SEWING machine, working condition \$175 or best offer, Chesterfield, beige tones, \$70 or best offer. Call: 987-4276

1988 CL ASTRO VAN, white and silver, grey interior lots of extras, excellent condition, \$16,000. Call: 725-4058

USED GM MOTORS 305, 267, 501, rebuilt 400 and 350 4-bolt 400 Yamaha D-100 special two, many new parts to list. Call: 436-3089 Chris

1983 MONTE CARLO, V-6, loaded, 99,000 km, auto, red, air, \$3700 or best offer. Call: 434-7294

1974 30' GOLDEN FALCON trailer, Cedar Park, outside screen in porch, 2 tool sheds. Call: 263-2967

BABY SETS all colours, \$15 each, lawn ornaments, Woody, Tweety, Daffy, Sylvester, bluejay, Pelican \$13 each. Call: 725-9390

305 MOTOR AND TRANSMISSION, excellent condition, \$400. Call: 576-6799

ONE ACRE ESTATE subdivision lot Garden Hill, 30 minutes east of Oshawa, June closing \$69,900, possible VTB of \$20,000 @ 6% for 1-2 year term. Call: 723-1565.

2 MANUAL CANNON riggers, 12" pedestal, two MC 5-gallon gas tanks, 14' chain saw, 16 lb. bowling ball and bag. Call: 571-1808

HANDMADE SOLID PINE rocking horses, \$80. Call: 725-2544

ONE TRAILER HITCH fits Parisienne and Capri for heavy trailer towing, used one year. Call: 728-1811

1984 PROWLER TRAILER, 24' with awning and hitch, best offer. Call: 723-6192

DRYWALL STILTS, new used once, best offer. Polar Bear Rug, mounted, excellent condition, best offer. Call: 668-6980

1983 GS 400 Suzuki, 10,000 km, \$1,000. Call: 433-8761

1979 NEWYORKER, loaded, body good, needs some work, \$1,350. as is, 1978 Peugeot 504, \$600. as is. Call: 986-4592.

EATON'S VIKING stove, good condition \$175., 1979 GMC 1/2 ton 350-4V, auto, p.s., p.b., \$3,100 certified. Call: 705-277-3612.

TRAILER PROWLER 17", excellent condition, \$3,500., canoe 16' and motor 2 h.p., almost new \$700., water bed queen size \$225. Call: 576-9624 after 4:00 p.m.

TABLE SAW, 2 single box & mattress, hedge clippers, weed worker, dehumidifier, sander, jig saw, table and 2 chairs, skill saw. Call: 725-8764

TENT TRAILER in good condition, blue spruce and white spruce trees. Call: 983-5396

CAMPER, 8 FT., sleeps, 4, fridge, stove, furnace, best offer. Call: 723-2149.

RUNNING BOARDS for S-10 or S-15 extended cab GM truck, \$100. Call: 576-8056

1982 YAMAHA maxim 400 windjammer with stereo mount and one bieffe helmet included A-1 condition, \$1,000. certified. Call: 723-7629 after 4:00 p.m.

30" VIKING Stove in good condition \$250., 8 MM camera projector and screen \$175., corner cabinet white with glass doors. Call: 576-5080

1982 24' TERRY Taurus 5th wheel trailer, A-1 condition \$8,000. Call: 728-0798

16"4" OLIVER bowrider 110 h.p. Johnson outboard motor, EZ loader boat trailer, am/fm cassette, new 1986, \$10,995. Call: 668-0481

1973 18' STARCRAFT cuddy cabin 15 merc., power tilt, aux motor bracket, new top, trailer, \$8,000. Call: 725-5179 or 434-6045

HARVEST TABLE with four chairs \$300., rocker \$85., drop leaf table \$95., other antiques and collectibles. Call: 623-5908

ONE CAR/TRUCK roof air scoop, for trailering. Call: 885-5380

4 UNIROYAL E78-14 tires, excellent condition, 2 mounted on GM rims, \$160. firm. Call: 725-3116.

1-SKI BLASTER water tube storm windows, 1 wood panel door 34" x 80", wooden frame windows (3-29 1/2" x 21 1/4") 2-29" x 19 3/4"). Call: 623-4807

ROWER EXERCISER, new, \$35, gas lawn mower, Briggs Stratton,\$35. Call: 728-6804

TRADE

3-BEDROOM detached home, finished basement, raised pool, near school, shopping for 2 bedroom bungalow, preferred basement and garage, or carport. Call: 723-8422

GARAGE SALE

Drapery fabric remnants, rods, blinds, misc., household items, wicker floral stands, Saturday, May 26th and June 2nd. 4785 Garrard Road, Whitby.

SERVICES

Are you the spouse or relative of a problem drinker and seeking help? Call: Al-Anon 728-1020

DISTRESS CENTRE. Telephone befrienders. Available 24 hours a day. Call: 433-1121 or 686-2366

ARE YOU COPING with daily stresses? Community Involvement and Volunteer Program needs volunteers to assist other who are experiencing emotional difficulties. If you can help. Call: 576-7661

DAY-CARE, IN my home. Mother and bus driver. Night shift only 5:00 p.m. to 7:30 a.m. Hot meals snack's if required. Reasonable rates. Call: 723-7202 after 5:00 p.m.

FOR RENT

Cottage, Astruther Lake, \$400. a week. Call: 579-0000.

ONE BEDROOM, kitchen and laundry privileges, parking for one car, \$75. a week. Call: 434-4689 for more information.

BASEMENT BACHELOR apartment for rent, separate entrance, fridge, stove, utilities included, quiet non-smoking person, \$465. monthly, first/last. Call: 579-1612

OSHAWA, WHOLE house, \$1,050./monthly + utilities or 2 bedroom apartment \$750./monthly + hydro, available June 1st, appliances included, no pets. Call: 576-8860.

ONE BEDROOM basement apartment, laundry facilities, private entrance, parking, prefer non-smoker, \$435./monthly plus 1/3 utilities, first/last. Call: 433-0049 leave message

FURNISHED ROOM in quiet home, close to bus, included own fridge and use of kitchen and laundry. Call: 579-6194

2-BEDROOM SEMI-DETACHED, east end of Oshawa, Kingsway College Shopping Plaza area, available June 1st, \$375./monthly plus utilities. Call: 725-3640

COTTAGE, 3-BEDROOM, all amenities, Papineau Lake, near Bancroft, all of June, first week of July, third and fifth weeks of Aug. Call: 725-5888

CLEAN NEW BASEMENT apartment near Kingsway Mall, private entrance, non-smoker, first and last month rent. Call: 579-5392 or 655-4212

2-BEDROOM COTTAGE on Pigeon lake, indoor facilities, available May 15th, and on. Call: 705-799-6366

3-BEDROOM COTTAGE on maple lake, Haliburton district, all convenience plus 12' boat, safe swimming, good fishing. Call: 576-9590

COLBOURNE, available July 1st, 3 + 1 bedroom bungalow, 1 1/2 car garage, large lot at car pool. Call: 416-434-3741

CENTRAL, MATURE male to share house with same, abstainers preferred. Call: 725-2872

1986 CITATION motor home sleeps six. Call: 705-324 7355

WANTED TO BUY

LATE MODEL, full size GM, low miles. Call: Stan 519-884-2753 collect

1978 OLD'S, 1988 Delta 4 door for part's. Call: 576-1265 (Lou) or 725-7907 (Jim)

15' TO 16' Fiberglass boat with 50 to 90 hp outboard motor and trailer. Call: 985-3983

RANGETTE, PLUG in, must be in good condition. Call: 725-0803

WANTED

PARKING for 23' house trailer, Oshawa east end. Call: 725-1904

PROBLEMS?

Alcohol and/or Drugs CAW-GM Substance Abuse Program

For Help, Information, Etc.

Confidential CAW Reps

Bill Malnick: 728-3355/In-Plant: 644-7488

North Plant Medical Centre: 644-5146

Howie Kellock: 655-3906/In-Plant: 725-1759 or 644-3724

Doug Cameron: 725-1668/In-Plant: 644-3723

South Plant Medical Centre: 644-6093

Matt Ryan: 433-7679/In-Plant: 644-5967

Truck Plant Medical Centre: 644-7080

All Can Be Reached at Union Hall: 723-1187

CAW — GM Legal Service Information

Phone: 433-4242

Joint CAW-GM Employee Counselling Program

Located at Woolco Mall — Lang Towers,
to assist you or your family
to solve any personal problems,
in a confidential manner.

PHONE

John LeSurf, CAW Union counsellor
644-4282

Orville Faught, CAW Union counsellor
644-4283

Ruth Courtney, GM management counsellor
644-4284

This program is also available to retirees
and their spouses.

Skilled Trades District Report

By PAT BLACKWOOD
District Committeeman
and Vice-Chairman
Skilled Trades
Shop Committee

On Tuesday, April 24th, 1990, a member of the top level management lost his cool in a meeting with the shop committee and made the

following statement. He said he was fed up with our Union, and the only responsible Union Rep is one that tells the employees what we want them to hear.

He then said he would wipe us out. During the week of April 23, 1990, I was at a Master Bargaining meeting in Toronto. From my perspective in Toronto, and from conversations with some skilled trades committee-people and my replacement Paul Beaumont, this whole affair could have been prevented if management had told their bosses the truth of what transpired at the special third step grievance meeting held on Friday, April 10th, 1990.

Mr. John Urbanic was fed false information that District Committeeperson Steve Drinkwater had to be physically restrained. This was a total fabrication and now two weeks later the company has agreed he did not have to be physically restrained.

Management responsible for feeding Mr. Urbanic these lies was sent away to Florida and caused the

whole series of events that followed. His lies made it impossible for the Union to get a resolve, because Mr. Urbanic said based on his facts, this case should be in the courts. The Union told him that Mr. Drinkwater did not have to be physically restrained and that this was a total fabrication.

It was because of this fabrication, management would not resolve the issue on Monday, April 23, 1990.

The next few days the membership was very confused as to what was happening and there is no doubt they felt they had been abandoned. The company on the other hand had obviously planned for this whole event, as they had more leaflets in the plant than we do at election time.

Management in both the Truck Plant and the Car Body Plant gave the tradespeople the opportunity to stay at work or go home with a pass coded 14 or some other code. In doing this, the company is also in violation of the Labour Relations Act, Section 92, Chapter 228.

The Shop Committee in Oshawa, led by our Chairperson Tom Hoar, is no doubt the strongest shop committee the company has had to deal with in a number of years. This whole affair is not over one incident, it is a result of a serious breakdown in communication and the grievance procedure. The Shop Committee has been complaining about the third steps for some time, and I have written this in previous *Oshaworkers*.

The company is doing their best to try and divide the Shop Committee, but so far have been unsuccessful. It seems now they are beginning

to do what Urbanic threatened to do, and that is to wipe out your Shop Committee.

On Friday, May 4, 1990, our Chairperson Tom Hoar was given a 60-day suspension and Frank Taylor was given a discharge at 11:55 a.m. The Union put a leaflet in the plant Friday afternoon requesting the membership to remain on the job, even though it was obvious management was hoping for further disruptions.

Over the next few weeks we will be tied up in paragraph 27 interviews. All your Committeepeople and Alternates have been put on notice and the company is looking at 30-day suspensions.

The Union, National Union and your whole Shop Committee met with the company all weekend to try and resolve this issue. Seventeen members of management came to meet the entire Committee late Sunday, May 6th, 1990, at our New Union Hall to try and work out a resolve. Management left after meeting two hours and the Union clearly stated we were prepared to work around the clock to work out a resolve. The company is definitely out for some flesh.

I know Steve Drinkwater is putting his story in this edition of *The Oshaworker*, and he read it out on Thursday, May 3, 1990, at our new Union Hall. What has happened to Steve, Tom and Frank could just as easily have happened to me.

I am going to keep this article short, and I ask you to please take the time to read Steve Drinkwater's article. It is very long, but it is the truth.

Notice of Motion

By GORD VICKERS
Chairperson
Oshawa Transit Unit

The notice of motion put forward by Councillor Potticary on March 19, 1990 was voted on by City Council on April 2, 1990.

The notice of motion read as follows: "That, due to the fact that the Regional and Public Utilities Commission, as well as Oshawa City Council, are presently studying bus systems, and due to the heavy cost of transportation in the city bus system, it is moved that City Council requests one of its Committees to begin the study towards the takeover of the bus system in 1991."

The notice of motion was seconded by Councillor Harrell, who stated that, just because he had seconded the motion didn't mean he would vote in favour of the takeover of the buses from the PUC. He didn't either, which seemed a little strange, to say the least.

Councillor Potticary spoke on his motion, with no facts as to why he had proposed the motion, other than getting his name in the paper for whatever reason. He did say, however, that letting the PUC run the Transit was like letting a wife have a charge card, whatever that means.

Not satisfied with that remark, he went on to say that the City might not even want the PUC employees or their Union.

When Councillor Potticary finished with his nonsense, Councillor Nicholson spoke in favour of the PUC and its employees. I thought Councillor Nicholson did a good job and showed his worth in having labour people on Council.

Councillor Potticary's notice of motion was defeated by a recorded vote of 12-2, with only Councillor Conway voting in favour. These are the same two Councillors who I understand voted in favour of approval on spending \$500,000.00-\$750,000.00 on electronic fare boxes, and yet voted in favour of the City taking over the buses be-

cause of the high cost of running the Transit system.

John Sinclair, who was at the Council meeting in support of the Oshawa Transit Unit, made it very clear to the press afterwards that local 222 had no intention of letting another Union represent the Transit workers, and made very clear his displeasure regarding some of the remarks that had been made towards the Transit Unit. The remark made by the press as to why should the Transit employees be represented by auto workers was answered very nicely by John when he said that the Transit workers had voted overwhelmingly in favour of joining the CAW, and had made great gains in benefits and wages since doing so. Maybe that's what's bothering some of the Councillors because, as I understand it, the City employees like what they see in our contract, and the fact that the PUC Commission is made up mostly by labour is what, if the truth were known, is bothering these right wing Conservatives on Council.

In closing, on behalf of the Oshawa Transit workers, I would like to wish Keith Wright, our senior driver who just retired after 30 years' service with the PUC, all the best in life's journey up the ladder in his retirement. Congratulations, Keith.

NOTICE HOSPITALIZED OR SICK

For visiting purposes
please call or in person
phone 723-1187 or 579-
8465, Bill Anderson.
Sick & Visiting Committee
Chairperson, Local 222
CAW Retired Workers
Committee



Rod and Gun Club

By ROY FLEMING

Jim Barnard, one of our many members of the URGC would like to revive the Black Powder section of our club that used to be very active. There are a few black powder clubs that are very active. These clubs have black powder shooting competition and five prizes. I would think this sport would be a lot of fun. If you do not own a black powder gun that could be used you can build one if you have some machine shop equipment. You can also make yourself some authentic clothes of buck skin and a hat with a raccoon tail. This sounds like fun to me. Give Jim Barnard a call at 725-0651 in Oshawa, anytime.

I was at a meeting of the target section of the URGC which shoots indoors at the Newcastle property and they were very angry with a notice from the Ontario Hand Gun Association, which all targetshooters must join to get their permits. This notice is very important to all and any firearm owners, including any person who owns a gun for the purpose of hunting. The Royal Bank of Canada has taken upon themselves to circulate a petition to all its branches in Canada, calling upon the authorities to ban the ownership of any gun. I do not know why, but this letter asks you, if you are a customer of the Royal Bank, speak to the manager why the Royal Bank is circulating this petition. If the manager does not know why he is circulating this petition tell him other

banks in Canada have not taken upon themselves to start other hate programs against hunters or people who enjoy target shooting, trap or skeet shooting.

When I spoke to the manager of the Royal Bank where I have been a customer for over sixty years, I suggested to him more money will be lost or taken from the bank by a pen by persons who write phoney cheques than all the bank robbers could carry in a lifetime.

The people killed everyday on Highway 401 does not stop us from building automobiles. So why should one of the richest institutions in Canada stop me from owning a gun and using it for trap shooting and enjoying a little fun? I also told my bank manager we in the URGC have been on the go since 1938. One must pass a strict examination to own a target pistol which can only be used at the indoor range under supervision. I know where some of the flack is coming from but that heinous crime happening in the province east of us "enough said."

The Tool and Die Fishing Club of Oshawa made up of mostly members who work at this trade have a very ambitious 1990 fishing calendar of events:
May 12-13 Pigeon Lake Pickerel weekend
July 15th Lake Scugog Bass Derby
Aug. 19-20 Lake Ontario Salmon and Trout
Sept. 29-30 Stoney Lake Muskies Derby

If you are interested in any of these events and do not find a throwaway sheet, phone:

Ed Johansen 985-9821 Seagrave
Todd Cotton 723-0376 Oshawa
Reg Bellwood 705-292-9291 Peterborough

Mark Flanagan 579-9020 Oshawa
Speaking of a fishing "Do", the Weed Drag at Lake Scugog is Sunday, June 3rd, 1990. This "Do" has been held for over fifty years and there are some wonderful prizes; watch for throwaway sheet and make an effort to be there with your fishing buddy.

We have all heard of drift nets used in commercial fishing all over the world. We have seen pictures of these nets drifting for miles and many times they are lost. The fish and animals are caught, the nets fill up and sink, the fish die and decay. The nets rise again to catch more fish and animals. These nets may never be recovered but drift in the ocean aimlessly for years destroying many fish and animals.

The local illegal netters in the trout streams have used the netting from the Christmas tree farms for years. These illegal nets are made of a plastic material that can be buried in the ground for years and do not decay. They can be dug up and used for illegal trout fishing in any back lake. That was the old way. The new way is to get your hands on a net of the same material, but much lighter in construction and can be easily carried in a coat pocket.

The nets I am speaking of are used when shipping groceries on a pallet. The nets are bound about the many grocery boxes, preventing the groceries from slipping from the pallet and being damaged. A fisherman told me he found himself and his hip waders tangled in one of these fine mesh nets at one of the local streams. He destroyed the net with his fishing knife.

I took my annual trip to the sportsmen show. I was very disappointed; maybe as I grow older some of the displays do not catch my eye. There were plenty of fishing equipment at a price, all special for the big show. I began to think I was at an outdoor garage sale held at one of the many outdoor flea markets. I found the daily entertainment I had seen for forty years very dull. The many outfits offering the best fishing was more and more and some of the places I had been to at one time or another, but I had never seen those fish caught that were shown in the many pamphlets.

The biggest disappointment to me was a very large muskie on display that looked so far out of context that I had to ask what it was. I was assured the fish was a muskie but the many muskies that I had seen were not that shape that was on display. On closer examination the replica was of plastic. The tail was bent the wrong position to the body. If you have seen this plastic model of a monster fish you will notice it does not matter if it is a salmon, trout or

muskie, they all look the same. If I was promoting a fishing lodge I would get a true model of a fish and have the correct weight of the fish I was showing.

The dog show was a good place to spend an hour. I notice the cottage salesmen did not have many people listening to their line. There were no flowers and the music was too loud so I returned home with less jingle in my pocket.

The trout are spawning in every little trickle of water and, of course, the rivers and creeks. When the trout spawn they lay there like sticks of wood. We know it is a crime to take these fish when they are spawning or to kill them with clubs in the shallow water. Some people think it is all right to let their kids have a little fun catching the trout before the season. If you or your kids are doing this illegal fishing, STOP. The department of Natural Resources will have more game overseers along the local streams this season.

Your 1990 \$2.00 membership card is for sale, so is the motor boat and trailer. Fish entry forms can be picked up from any members who have them in their lockers. Catch a fish and make an entry. Target indoors at Newcastle Thursday evenings and Sunday mornings. Trap Sunday mornings.

Why don't you come to the Newcastle property and see how many spring wild flowers you find in a day.



Look for the union label

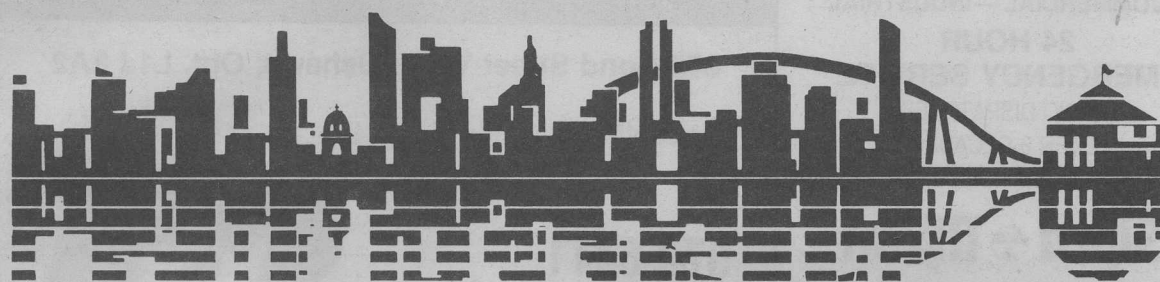
Your Credit Union News

AUTO WORKERS (OSHAWA) CREDIT UNION LTD.
Established April 2, 1938



Your Credit Union News
Published by the
Auto Workers (Oshawa)
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Millwork Building/Simcoe North A full service AUTOCASH Machine. Located at the west side of the Millwork Building as a service to our members in the north section of Oshawa.	In Lobby Convenience When the AUTOCASH Machine is being used outside, come on in and use one of our two in-lobby machines located near switchboard for your convenience.
Prestonvale Road East of Townline, West of new Courtice Post Office. A full service AUTOCASH location to serve the membership in the eastern areas.	Coming Soon! A full service AUTOCASH machine will be located in the Truck Plant Cafeteria at General Motors.

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CASH**



IMPORTANT NOTICE

Members with Personal Loans being repaid by Payroll Deduction wishing to Withdraw their 5th Pay for May

Effective January 1, 1990 weekly deductions previously accumulated and transferred monthly are now being applied to your Loan weekly, including your 5th deduction whenever a fifth pay falls in a month.

The tellers and ATMS will only be permitted to provide funds on deposit in your account. We apologize for any inconvenience this change may have created, however, it will reduce the overall interest cost AND pay off your Loan in a shorter period of time.

AUTO WORKERS (OSHAWA) CREDIT UNION LIMITED

EDITORIAL SUPERVISION

By The Marketing and Training Committee
Bob Cannons, Chairman;
Harry Irwin, Liz Terpstra,
Joe Worona
Don Nicholls, Editor

Established April 2, 1938

322 King St. West, Oshawa, Ontario
Telephone 728-5187

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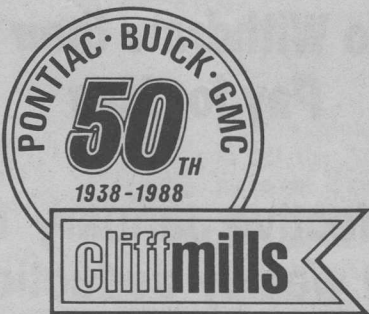
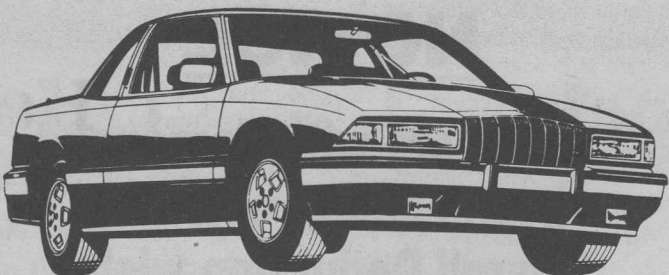
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And you'll love to play with features like the no-shift PVT (Polaris Variable Transmission), full floorboards and an 89-inch turning radius. With this power and these features — it's no wonder you have so much playtime on your hands.

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GM Truck Plant, Scarborough

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Automotive Columnist Robert Sikorsky

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The Ontario Election Budget

By LARRY O'CONNOR
PEC Member

On April 24th, Ontario Treasurer Robert Nixon released another budget. After looking at the budget, Queen's Park opposition leaders want to know when's the election? The reason for this budget, which includes so many give-aways and promises, seems painfully clear we will soon be heading into another provincial election. As we examine the budget and all of Mr. Nixon's giveaways, we must ask what is best for Ontario as we possibly slide into another recession.

This budget gave health care a

much-needed boost, and now more money will go to long-term health care needs. An increase in money allocated for cancer treatment will help end the long-waiting lists for urgent treatment. This is great news, but beware that some of this money came from the last federal budget. On Jan. 1st, the Ontario Government introduced an employer health care tax levy, and that levy is projected to raise almost \$800 million dollars more than the old OHIP premiums. Even though the budget report sounds like Mr. Nixon raised all this money, we know he didn't.

The Ontario Government has promised extensions in GO service, this alone could create many Liberal votes. Earlier this year the Conservative Government in Ottawa made unpopular cuts to VIA rail service. It looks like the Peterson Government is banking on the polls.

Will GO Transit be the Liberals' answer to the housing crisis in Southern Ontario? Today, over 43,000 households are on a waiting list for subsidized housing. This budget has increased the tax deductions for lower income families, but most of that money has been eaten up by inflation. Another point he failed to mention was the 1% personal income tax increase that came effective on Jan. 1st of this year.

Let's look at how the Ontario Government's budget approaches the GST. Mr. Nixon felt that Ontario retailers needed a break (after all they will have to collect the Federal sales tax and Ontario sales tax), so he increased the rate of compensation and the maximum amount they will receive. Last year Ontario collected more than \$9 billion dollars in sales tax. It wasn't too long ago Ontario sales tax was only 7%. Well, the GST is supposed to eliminate the Manufacturers' sales tax and replace it with the fair revenue neutral sales tax. Mr. Nixon's and the Peterson Government introduced legislation in 1988 to allow manufacturers a quick write-off on machinery and equipment cost; the budget went on to improve that program. Clearly the Ontario Government has much to gain from the Federal sales tax, so we cannot look to them for help.

In closing, I hope that this budget and the Liberal give-aways will be seen for what they are: pre-election gifts. We have paid for these gifts ourselves. Remember, when the next election is called, vote for the only party that cares about Working Canadians.

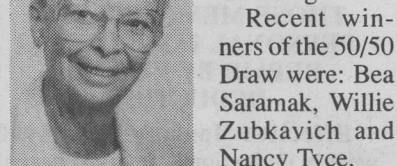


Auxiliary 27 Report

By BETTY CLARK
President

We are now well established in the New Hall and will be preparing our first banquet this weekend.

Our night out at Oshawa Little Theatre was a big success with about 50 members and friends attending.



Recent winners of the 50/50 Draw were: Bea Saramak, Willie Zubkavich and Nancy Tyce.

My husband and I attended the Ed Broadbent dinner and had a very enjoyable evening.

June 5th is our Pot Luck Supper and Installation of Officers. The last meeting in June has been cancelled.

Coming up soon is the Retirees Picnic and the Local's Picnic. Anyone who wishes to assist with these events can call me or come out to the meetings and get your name on the list.

Our Auxiliary year will soon be over. Come on out to the Pot Luck Supper and see the New Hall. Have a safe and happy summer.

Attention Tool and Die Retirees

A Retirement Party will be held
JUNE 14, 1990 — 4:00 p.m.

at the

Canadian Legion Hall, Simcoe St. South

All present and former Tool and Die employees welcome.

TICKETS: \$15.00 each

Available from:

	Work	Home
Alan Hynes	644-7575	433-8084
Pete Chryk	644-1667	728-0333
Don Pringle	644-5649	436-5313
Tool Crib/N.P.	644-6028	

Please Arrange For Your Tickets Early.

Lockhart at the Hall

By CONNIE LOCKHART
Local Service
Representative

UIC

It seems there is no end to the problems with UI. I felt we had the problems of the January and February lay-offs under control when out



came a letter from the UIC called a Post Audit Letter. This letter is sent when a member makes a mistake on his cards. It is very important to make sure that your cards are

filled out properly. If you receive a cheque to which you are not entitled, get in touch with your SUB Representative or Service Representative as the UIC are now penalizing claimants at 100%. If you have received \$364.00 they can penalize you for that amount. Please make sure your cards are filled out properly.

BENEFITS

The SUB Office has a new phone number through which you may receive information from the Benefit Office — for example, SUB, S & A, Pensions. The number you can call is 644-7148. We have had some complaints that calls are not being picked up so, if you have a problem and a Benefit Representative has not answered your call, resubmit your call to 644-7832 and ask your Committeeman to try to get in touch with your Representative as it is very important that these problems are looked after as time limits have to be kept.

SOLIDARITY IN
THE RANKS

If there ever was a time when we have to pull together, it is now. There are all kinds of stories as to what happened. However, this is now in the past and we must go on to the future. I am in full support of Plant Chairman Tom Hoar and Vice-Chairman Frank Taylor. If we let GM divide us on this issue, they will continue until they break us all down and ruin the Union. I call on all my fellow workers to do the same. Stay united!

Notice of Motion

To change the Local By-Laws:
Article 4, Section 1.

To add 1 additional Board Member at Large, (1) Lear Seigler.

STRATFORD

"AS YOU LIKE IT"

Tuesday
September 11, 1990

On both dates, the bus will depart: Northview Centre, 8:45 a.m.; Oshawa Seniors Centre, 9:00 a.m., and go direct to Stratford where you will have time to browse and have lunch in the downtown area.

TUESDAY, SEPTEMBER 11
"AS YOU LIKE IT" — FESTIVAL THEATRE

After the corruption of life at Court where the play begins, the Forest of Arden is the setting for this romantic comedy. It combines the worlds of dream and reality. Rosaline is among the best loved of all Shakespeare's boy/girl heroines: proof (if proof is needed) that Shakespeare anticipated the feminist movement by about 300 years in suggesting that women are a supreme civilized force.

RATE: \$36.00

RATE INCLUDES:

— Bus Transportation via Trentway Wager Highway Coach
— Orchestra seat for the performance chosen

Book with: Oshawa Seniors Centre, 576-6712

S-A Forms - Dependent Changes

By MIKE LEVEQUE
Insurance Representative

Anyone requiring sick and accident forms must phone Metropolitan Insurance in Ottawa. Forms will be mailed to you at home. You cannot pick up S&A Forms at the benefit counter in the South Main office. For S&A forms phone toll free 1-800-267-9636. If you are in area code 519, use 1-800-267-8536. S&A forms should be returned



to Metropolitan Life via the regular mail using the envelopes provided or envelopes may be sent by implant mail to the benefit office to be sent to Ottawa by Daily Courier Service.

CHANGES IN DEPENDENT
— BENEFICIARIES

The benefit office is now located east of Oshawa and any changes in dependent, beneficiaries etc. should be done by phone. The local number is 644-7148. For those people outside Oshawa, the toll free number is 1-800-263-7913.

Anyone needing the service of either a SUB or insurance representative should have their supervisor put in a call for us. This can be accomplished by calling 7832 on the day shift.



Eveready Printers Limited

To the Officers, staff and members
CAW Local 222, Oshawa

Dear Friends,

It is with great regret that we have recently announced the closing of Eveready Printers, after 58 years in business.

We have had the honour of printing *The Oshawworker* for close to 50 years. We have worked closely with many people from your Local, far too many to name and thank them all here.

Over the years our relationship has been far beyond a business relationship. There has developed a strong friendship between our shop and your Local, a friendship which will continue on long after Eveready has gone.

On behalf of the management and all of the workers at Eveready, we would like to extend to you our sincere thanks for your support over these many years.

The Employees of Eveready Printers

News Release

St. John Ambulance — Whitby branch is now offering combination first aid and CPR courses. In an 8- or 16-hour period you can train and receive both certificates. These courses are scheduled to run every month at our 110 Ash St. location in Whitby.

Course dates are:

Tuesday/Thursday, May 8,10,15,17 from 6:00 p.m. to 10:00 p.m.

Saturday/Sunday, May 26 & 27 from 8:30 a.m. to 4:30 p.m.

Tuesday/Wednesday, May 15 & 16 from 8:30 a.m. to 4:30 p.m.

Thursday, May 17 from 8:30 a.m. to 4:30 p.m.

Tuesday/Thursday, May 22 & 24 from 6:00 p.m. to 10:00 p.m.

Call now to register for the above courses or to make an appointment to recertify your CPR certificate at your convenience — 668-9006.

The Corporations Agenda

By JIM NIMIGON
First Vice President

If the mighty G.M. Corporation gets it's way the heart of the Union that formed as Local 222, fifty three years, two months ago, will be removed in 1990. The Company has an agenda (probably given to them during the G.M. Board of Directors Oshawa Plant Tour the first of April) and that agenda requires a more flexible workforce in Oshawa, both in Production and Trades.

Oshawa has always been a very political Union, but in a bind when its the Company *versus* our membership there isn't a stronger more unified Shop Committee in any Union that we have in Oshawa. Don't think this has not been a major concern for the corporation, especially with our contract about to expire on September 14th, 1990.

HOW DOES THE COMPANY FIX THIS SITUATION?

District Committeeperson Steve Drinkwater — **2 week suspension.** Plant Chairperson Tom Hoar — **60 day suspension.** Vice Chairperson Frank Taylor — **DISCHARGE.**

NEXT: turn as many members as they can against the union by starting and spreading lies about a situation that they orchestrated as part of the overall agenda.

FINALLY: hope the Union folds its hand and crumbles.

BACKGROUND INFORMATION

Our Plant Chairperson has been a personal friend for a number of years and I can say without any hesitation, **Tom Hoar does not crumble**, he will bend in a give and take situation, but the Company's attitude thus far has been **"their way or the highway."**

The Company is looking for some major concessions in our Collective Agreement now by creating a situation that they hoped would force our elected representatives backs against the wall.

If the Company's agenda for these concessions works, this would lessen the impact when the Company comes to the negotiating table with a further list of take-a-ways for **"flexibility"** and we are in a **legal position to strike.**

Tom Hoar is not only heading up negotiations for Oshawa, he is also the **"chief negotiator"** for all G.M. Plants in Canada, and the Corporation definitely does not like this situation.

Steve Drinkwater was suspended for abusive language while representing an employee. Did the Company only realize Steve swears two weeks ago?

One last point that keeps coming to mind: does this fabricated event have anything to do with the fact that G.M. is now in the courts re: **"Pension Monies"?**



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416-436-8660



Report by Ex-Chairperson of The P.A.C.

By AMBY FERREN

Brothers and Sisters you have notice that I am the Ex-Chairperson of the PAC.

I did not run in the last PAC Election because I felt I could no longer do the job, because of not being in the plant and not living in the area, since I retired.

You have to be close to the problem to do a job in which you are elected for, which is to represent the members of Local 222 and if you feel you can not do that then it is time to move on.

I have been involved in the PAC for almost 35 years and Chairperson of that committee for the most of that.

I want to personally thank all the Executive's of the Local Union, I have had the opportunity of working with, and most of all the members of the committee that I have worked with over the years. I will never forget you. It has not been an easy road with union Politics and the Provincial and Federal Politics you have to deal with and also municipal matters. Just a word of caution to the new PAC Committee and Chairperson. You must keep Union Politics

out of the PAC or it won't work and to do a job you need both Caucus on your side.

I want to urge the new members and old to get involved in your riding association where you live because they need you, and that is the pipe line you need, and to urge the Union members living there to get involved in all elections, membership drives, etc.

I have also had the privilege of working with all the riding associations in the area or under the umbrella of the Area Council and I want to congratulate everyone for a job well done and thank you for your co-operation, we have had some trying times. But keep up the good fight, it is worth while.

I want to urge all the Union members to get involved in politics and I do not mean Union Politics either because you and your families are the losers if you don't.

Join the NDP and work for them. I urge all the active Union members in the plants what ever your title is, you are supposed to be in the leadership. You people have to be involved in the NDP and that old line I heard for years, that the membership won't elect you if you are NDP or active in the party. I can swear that, that line is not right, I did it so can you.

So once again **thanks** and have a good summer and vote **NDP.**

Benefit Information

By MIKE LEVEQUE
Insurance Rep.

I have been receiving quite a few calls concerning our contractual coverage for dependents in regards to **inserts** for shoes. I have had to give the Brothers and Sisters some bad news on these calls. There is no coverage for either inserts or corrective shoes. Under exclusions, page 49 of our insurance

agreement Par.# (GG) the above fact is clearly spelled out. The only way there is an exception to the above is if the corrective shoe is part of a brace that is attached to the foot or leg. One of our demands for 1990 negotiations is to have the above situation corrected and have all inserts and corrective shoes 100% paid for by our carrier, Green Shield.



DENTAL PRE-DETERMINATION

In a pamphlet distributed by our carrier (Metropolitan Life) and in our formal insurance agreement with General Motors, the language on pre-determination is very clear. In all cases over \$200.00 a pre-determination should be done. This is a simple matter of the dentist submitting to Metropolitan Life an estimate and description of the work

that is to be done, **prior to the commencement of treatment.** Upon the receipt of the pre-determination form, Metropolitan Life will notify both the patient and the dentist of the benefits certified as payable based on the course of treatment. If a description of the procedure to be performed and an estimate of the dentists charge are **not submitted in advance, Metropolitan Life reserves the right to make a determination of benefits payable** taking into account alternate procedures, services or courses of treatment, based on accepted dental practice. Pre-determination is not required for a course of treatment under \$200.00 or for routine oral examinations, X-rays, prophylaxis, topical fluoride treatments or emergency treatment.

I cannot overemphasize the value of the aforementioned information. In view of some of the recent rejections on "Crowns" a pre-determination is a must and could save you hundreds of hard earned dollars, so please follow my advice and have this simple procedure performed.

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Service Rep Report

By DAVE THOMPSON
Service Representative
Recording Secretary Report

In the month of May, I have attended 8 appeals in Toronto on WCB and have done 2 Canada Pension appeals in Oshawa. We are finding there are now delays in getting information from employer to the Claim Adjudicator at the Board. The Company has 3 working days to report accidents to the Board, and with our mail system this will only compound the problem.



I have met with the Board and with the Companies we represent and are trying to ensure the Form 7 Employer's Report gets there within the 3 days, the Doctor's Report Form 8 is completed and sent immediately, and you contact your adjudicator within 10 days.

The Board now has adopted a new policy in helping injured workers return back to work, the following in the new policy:

Medical and Vocational Rehabilitation: helping injured work-

ers recover and return to the workforce.

The rehabilitation of injured workers is central to the mandate of the Workers' Compensation Board. The Board has provided rehabilitation services to injured workers in Ontario for several decades.

In 1988, new strategies for medical and vocational rehabilitation were introduced, which represent far-reaching changes to the Board's traditional rehabilitation services.

The medical rehabilitation strategy aims to help injured workers recover more quickly from work-related injuries or illnesses through programs close to their homes, and with less disruption to their lives. The vocational rehabilitation strategy aims to diminish the adverse effects of an injury on the work and personal lives of workers who have a permanent impairment as a result of a work-related illness or injury.

Both forms of rehabilitation aim to facilitate the worker's early return to pre-accident employment.

A SHARED FOCUS

The medical and vocational rehabilitation strategies share several key themes:

- early intervention to promote early recovery of the injured worker, and an early return to full activities, including employment;
- broader availability of services throughout the province;
- more accessible and appropriate services;
- increased monitoring and evaluation of programs;
- improved communications among employers, injured workers and the medical community; and
- long-term cost effectiveness.

MEDICAL REHABILITATION — NEW METHODS OF TREATMENT

Central to the Board's new approach to medical rehabilitation is:

- early intervention in the treatment of an injured worker — a shorter rest period and early, active physical therapy; and
- increased access to high-quality, community-based treatment and assessment services.

Three tiers of service for injured workers across the province have been established:

- community clinics;
- regional evaluation centres; and
- a provincial medical rehabilitation institute.

These facilities operate independently of the Board. Services at community clinics and regional evaluation centres are on a fee-for-service basis.

VOCATIONAL REHABILITATION — A NEW APPROACH

The primary goal of the Board's new approach to vocational rehabilitation is to lessen the impact of work-related injury and disease by helping the injured worker re-establish, as much as possible, his or her pre-accident earnings profile. Two key elements of the new approach are:

- early intervention; and
- shared responsibility among the Board's vocational rehabilitation caseworker, the injured worker, the employer and the worker's physician for the worker's early recovery and return to work.

RECORDING SECRETARY REPORT

We have approved the Lob Ball Sports expenditure for 1990 and we are moving ahead with the picnics for the Retirees in June and our annual picnic in July of 1990.

Also on June 16th, 1990, we will be having an official opening of the new Union Hall at 5:30 p.m., tickets for the dinner will be \$20.00 per couple.

Important Message

THOSE MEMBERS WITH PERSONAL LOANS BEING REPAYED BY PAYROLL DEDUCTION

Effective January 1st, 1990 weekly deductions previously accumulated and transferred monthly are now being applied to your loan weekly including your 5th deduction whenever a fifth pay falls in a month.

This change was implemented following installation of our new information processing system in response to a demand from our borrowing membership who recognized that weekly payments reduce the overall interest cost and repay the loan in a shorter period of time.

The Tellers and Autocash machines will only be permitted to provide funds on deposit in your account.



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